

Canoeing Ireland, Irish Sports HQ, National Sports Campus Blanchardstown, Dublin 15, Ireland. Tel: (01) 6251105 Email: office@canoe.ie Web: www.canoe.ie

## RE: 2016 Annual Delegate Meeting

Dear Members,

The Board have made a decision to schedule the 2016 ADM of Canoeing Ireland on Saturday 8th October 2016 at a Dublin venue. Further details and formal notification to members and invitation of motions will issue closer to the time.

There are a number of business factors influencing the decision to leave the maximum eighteen-month period allowable under our current Memorandum and Articles of Association between the 2015 and 2016 ADMs, including:

- 1. A review and updating of our Memorandum and Articles of Association of the Irish Canoe Union, trading as Canoeing Ireland, is presently underway by a sports consultant with the assistance of Sport Ireland to bring us in to line with current company law. The resulting draft Constitution will be placed before the members at our 2016 ADM for ratification.
- 2. A process is underway to update and coordinate our policy documentation and operating procedures to strengthen the processes which govern and regulate the way we do business and act in the interests of our membership.
- 3. Our Strategic Plan 2016 -2020 is currently at an advanced stage of completion and will be adopted in the near future following a prolonged series of consultations with stakeholders.
- 4. The relationships and mutual responsibilities between the sub-Committees of Canoeing Ireland and the Board are currently being formalised through the adoption of formal Terms of Reference to bring us into line with best practice.

These issues, added to the normal day-to-day business affairs of Canoeing Ireland form a very considerable workload for the current Board, CEO and staff. Sport Ireland are facilitating us in much of this important work through in-house and consultancy assistance for which we are very grateful. At the end of this process, we will have a stronger and more effective organisation to chart a path to a stronger and more sustainable future.

Yours in Sport,

Paul Donnelly President

Canoeing Ireland