

Minutes

AGM of Canoe Slalom Ireland

Held at 6pm on Saturday, the 17th of December In the Canoeing Ireland training centre.

1. Opening of the meeting

Having ascertained that a quorum of 15 was exceeded by the 38 Attendees and 31 with voting rights, the chairman, Colm Ryan, opened the meeting at 6:10pm

2. Minutes of the last meeting

As the minutes of the last AGM had been distributed to all attendees before the meeting began and the members took time to review minutes.

S: by EO'F: That Minutes from 2015 AGM had not been posted until recently, that was unacceptable.

Suggestion: IJ: That draft minutes from the AGM are published 6 weeks after AGM

Suggestion was accepted by the committee and will be taken on. AGM Minutes were then proposed and accepted by;

Proposed by: Sonja Farrell
Seconded by: Cade Ryan
In Favour: Unanimous

3. Chairman's address

Colm Ryan read his report that covered many areas, in short:

Great Development of young Canoe Slalom Paddlers through talent ID, with Ciaran Farrell. Wed night Training at WWKC, Help of Bernard Walsh.

Congratulations to Liam Jegou for a great year of racing. Best effort in trying to achieve Olympic selection.

1st Women's Junior Team ever in Irish slalom History

Disappointment in not achieving an Olympic Spot since 1972

Clonmel Slalom Course is up and running, great Site, the Squad has already been down using the facility. The Committee has made and Donated 25 Training gates to Clonmel Canoe Club.

Thanked Pat Hendrick and Ciaran Farrell for their roles in Team Managers for this past years European Championships and Worlds. The work they put in to assist the athletes, securing accommodation, transport is really appreciated.

Squad Structure, is the way forward. The continued success of how the squad has grown and the improvements of the paddlers.

Many Thanks to Eoin Rheinisch on the continued hard work as our national Coach. Sean Hendrick and Huw Swetnam for their coaching contributions.

4. Treasurer's Report

The annual Slalom Committee and HP accounts had been distributed prior to the meeting. HP Accounts were reviewed first by Ike Jacobs. Ike gave a detailed explanation on Items in the HP Accounts.

One issue that Ike and Kris will be doing in early January is amalgamating the two accounts on a spread sheet so that the full picture of income and expenses can be seen in relations to competitions that are split between the Committee account and Hp account.

HP Accounts Presented by Ike Jacob

Q: received as to what is the ITO Fee € 840.00

Answer: This fee is charged by the ICF to cover the costs of Volunteers, Gate Judges, timing, et al for the World Junior & U 23 event. This Charge is 12 athletes @ € 70.00 ea = € 840.00 the HP covers this amount so it is not passed onto the athletes.

Q: EO'F: Relating to who are coaches, how much are coaches paid. Has/is Han Bijnen or Marc Jegou paid in these figures. Also would like there to be a note referencing that ** with in coaching accounts state that Han or Marc are not in accounts.

Answer: By IJ: That accounts only state what is in them, you do not reference items that are not in accounts. It will be noted that coaches paid where Eoin Rheinisch and Huw Swetnam

Q: EO'F, MMN, And TO'F: In relation to the € 5,000.00 payment to the Institute. There were many additional questions coming in, and answers have been included below.

Response: ER The €5k is in relation to a Pilot program which resulted from Eoin's involvement in the Institute. This pilot programme is based within the Institute of Sport. Athletes are tested on many levels. Physical testing,

monitoring, training. It is an intense program for those who are training at a higher level. The € 5k is specifically ring fenced for this pilot programme. The funds can only be spent on this programme only.

Q: MMN: Clarification on who can use the Institute, does the institute provide any other services that athletes could avail of ie: Nutrition.

Response: ER- Carded Athletes are the only ones to avail of the services of the Institute of sport. On some occasions other NGS, may be holding seminars/ talks and may invite other athletes to attend due to low numbers.

Response: Ike stated that there are other services possibly coming forward to be introduced with University's, in dealing with sports science, supports. Students who are doing degrees to give support to NGBS.

Q: EO'F: Who are the athletes who get the support of the Pilot Programme?

Answer: DerM- Confirmed that the Pilot Programme was funded with ring fenced HP funding. The names of the athletes involved were not divulged.

Response: EO'F: I am Gobsmacked that they would not release names of Athletes. She also then went through naming athletes who she thinks would be availing of services.

Q: PMN: Relating to Team/Squad structure – Who is/can avail of Squad items.

Response: ER – That athletes try out and if they are deemed to be of a suitable standard they can be invited to join.

Q: EO'F: to Clarify Draft accounts and minutes will be published 6 weeks from AGM.

Response: Was confirmed by members of the committee, that it is correct and previously stated.

Q: PMN: In relations to the Spend for World Championships in Krakow, amounts in Slalom Committee Account vs. Hp Account.

Response: Kris handed this portion to Pat Hendrick, who was Team Manager and has a breakdown of the income and expense from both Slalom Comm a/c and Hp for this event. Pat clarified items, and explained between Transport, Accommodation, and Coaching et al. Also in relation to the Athlete contribution of € 645.00.

Q: EO'F: In relation to the Supplement that was given to the Squad athletes.

Q: EO'F: What costs € 645.00 did athletes pay and subsidised

Response: IJ explained about Sport Ireland and their reasons for funding.

Q: EO'F: Hiring of Coaches in Krakow, and Clarity of Hiring of Coaches in Krakow, Why did you not use Matt McKnight or Marc Jegou.

Responses: DM: The committee has the right to choose a coach

PH- Matt was not there for the entire event.

Response from floor: SF: Marc Jegou was there already coaching 2 Athletes, how to you have him split athletes, coach others, cost.

ER- to Clarify Huw was chosen as he had previously coached these athletes, were aware of their needs and abilities, he got along very well with the athletes.

Q: EO'F: A Policy that was not published – policy in relation to how funding would be spread between Coaching costs be allocated

Response: IJ – clarified about policy Funding Program how to allocate, Money spent.

Response: EO'F- Equality with All athletes of Canoeing Ireland, all athletes are not contacted or treated equally.

DerM: Squad support is available for any Irish athlete that chooses to avail of it. If athletes prefer to work outside the system they are of course free to do so

Response: IJ Explained about equality in Carding and support. We are to develop home grown coaching broader development specifically by Sport Ireland

Response: CR: Squad Structure is normal, no athlete has ever been refused

Q/Response: PMN: Thank Pat Hendrick for his clarification of World Champs, Krakow expenses.

Response: PH to EOF: that remark is unfair and disingenuous, all athletes are contacted via emails about events and information is given. On site at events ALL athletes are looked after equally.

Slalom Committee Accounts presented By Kris Kohls

Kris went through the presented accounts. There were no questions from the floor, so she started on the questions that were submitted via email.

Q 1) From EO'F -Please provide detailed breakdown of how much of the 3037.89 was Ci Grant and how much was fund raise money.- Kris clarified that the comments were general and apologised to clarify the opening balance in Slalom Committee funds is related to previous years OB 2014.

Q2) From EO'F- Please provide breakdown of expense (radios, Coaching for ISR covered by SC Sundries) Who and how much were paid- Kris responded 319.00 Radios 500.00 Coaching 40 Trophies- 2 items will be changed, as their

categories changed- 500.00 moved to Training Expenses – Payments for Radios should have been paid from HP to transfer to be made.

Q3) From EO'F- Please provide breakdown of the Selection expenses incurred 1,120.75. Kris Responded: 18.41 Hand Sanitizer 89.90 Medals, 10.80 Water, 120.00 Porta loos, 29.97 Flowers for Mother's Day to mums working, 14.30 Postage to send medals to wales, 170.00 Sound and food, 19.37 First aid, pens pencils et al, Front Runner Flight food, 372.45, Paddlefest 100.00 use of trailer, like 175.55 Sluice course supplies. == 1120.75

A motion from the floor to move on from detailed Questions. Ashley Dowling indicated that the membership trusted the Treasurer and Committee. Proposed that since the level of detail being sought was excessive that the meeting accept the accounts as being fair and accurate and move on. Seconded by Ken Ansell.

Proposal accepted

Q) PMN: In relation to the Krakow Expenditure and the carry over between the Committee and Hp account: Kris responded in how portions of European and World Champs are partially covered by Hp Funding. Kris introduced Pat Hendrick and he was the TM for the event and has the breakdown / combined info for the event. Pat then explained the information in relation to the income and expense for the event.

High performance Report

Ike Jacobs reported on developments in relation to the High Performance system.

The Euro Qualifiers / not qualifying a boat for the Olympics

Well done to Liam, Great results after Liptovsky, great potential.

Q: EO'F: Regarding Individual Supports funding, do you intend to have the same policy for funding 2017?

Response: IJ: Up to the 2017 Committee. It will be February 2017 before we know what HP Funds Sport Ireland will be giving us. Funding will be based again on Landscape- Athletes- broad based. On performance achieved the previous year, evidence based. Hope to have a performance policy published early 2017

Q: EO'F: in Relation to Hp Strategy, will Liam's results in 2016 have any bearing on HP Grant.

Response: IJ No bearing on achievements by Liam Jegou

5. Domestic Competition Report

Response: CR: Dave Farrell was unable to make tonight's AGM. We thank him for all of his hard work in 2016. With relation to Domestic race Calendar, Division Ranking points. I will ask Dave to send on his Report and we will post on website.

6. Consideration of Proposals

Proposals scheduled for discussion at the AGM of Irish Canoe Slalom on the 17th of December 2016 Summary of the proposals received 16 proposals are listed below.

Proposal 1 is submitted by the Committee and concerns the adoption of a revised Constitution. This was posted on the Canoeing Ireland Website on 12/12/16.

Response: As there was some confusion as to order of Proposals.

Q: PMN: Suggest to adopt new Constitution, then withdrawal....

Q: EO'F: Regarding New Constitution – Her proposals are dealing with Old Constitution. She contacted the Secretary to see if she could submit new changes in relation to the new constitution. She had stated that the Secretary responded, you can do that on the night.

Response: PMN: Adopt Amended Constitution- Clarity on Constitution

As there was numerous discussions about the constitution and changes/ suggested amendments. I am putting all discussion in order with constitution.

Changes / Amendments to the Constitution of Irish Canoe Slalom

1.1 Q: EO'F: Re: National /International –

Response: IJ- They are valid Terms

1.2 Q: EO'F: Seeking Clarity on Make of Committee

Responses: DerM- duties and make up are detailed in the proposed constitution

1.3 Proposal DM: Change canoe Slalom Ireland to Irish Canoe Slalom

Response: Agreed

1.4.2 Proposal: DM: Remove HON from Title

Response: Agreed

1.4.3 Proposal: DM: Remove HON from Title

Response: Agreed

1.4.6 ...2 : Proposal:Tadhg- Add "ALL" Sentence to read: 2. Represent and Support ALL International Athletes as and when required

Response: Agreed

1.9.5 Proposal DM: Dave gave a good talk on other countries selection policy in relation to criteria- relative and to include relevant items. Selection policy's- general policy – to have approval from the larger community. To Add " Two weeks before AGM" inserted into paragraph. Establish a Draft selection Criteria policy for the National Irish Team two weeks before AGM.....or before

Response: IJ The committee will look after that and submit for consultation – feedback

Response: EOF: clarity as relates to 2018

Response: PMN: Relating to the timeline – how long to put out for consultation before

Response: CR: Selection Policy would be Draft – will put for discussion

Response: Agreed to insert time line of 2 weeks

2.1.2 Proposal: DM: Last sentence to say "and issue Standing Orders for AGM"

Response: Agreed

2.1.7 Proposal: Agreed earlier will state Draft AGM minutes will be posted within 6 weeks from meeting.

Response: Agreed

5. Proposal: PMN: That foot ware be included in safety Equipment. Needle stick is life threatening, worse than what you would think.

Response: Good idea but how to "Police" Make note stating that foot ware should be worn at all times...especially at Clonmel slalom site.

Response: Agreed

5. Proposal: DM: Remove wording and just leave "Paddlers involved in Canoe Slalom are required to wear Buoyancy aids and helmets at all times"

Response: Agreed

6 Proposal: DM; to add---Change Follow CI adopt Ci policy & procedures

Proposal to adopt the amendments to the Irish Canoe Slalom Constitution

Proposed: Doc Martin

2nd Brian O'Herilhy

Proposal 2 is submitted by David Martin and concerns a re-wording of section 7.2 of the Proposal is withdrawn by David Martin

Slalom Selection Policy Proposals 3 to 8 are submitted by Elizabeth O'Ferrall and propose that the Slalom Committee should resign:

Response: IJ, in light of these proposals, Liz O'Ferrall has contacted Sport Ireland in relation to these issues. Members of Canoeing Ireland, if they have a Complaint or concern are to follow internal policy and procedures. Contacting Sport Ireland is grievous act.

Many different discussions held on this matter.

Response: PMN: Make recommendation that the new committee deal with proposals 3-8 in a timely manner

Response: EOF: These came from previous queries not answered. I will withdrawal proposals if they are taken into account by the incoming committee

Response: DerM There are a number of proposals before the AGM asking for the committee to resign. The committee will resign and seek re-election at the close of the meeting so the motions could easily have been put forward in a more constructive manner. Due to the serious allegations in these proposals they should be put to the AGM for a vote or they can be withdrawn, they are too serious to be left hanging.

Response: EOF: I can tell the humour of the room and turkeys don't vote for Christmas so I withdraw the motions.

Motions 3 to 8 withdrawn

Proposed: IJ: to the incoming committee, to help resolve any outstanding issues and offer to meet with Elizabeth O'Ferrall.

2nd Paul McNally

Response: Agreed

Proposed: IJ: Adoption of Irish Canoe Slalom Constitution

2nd Ciaran Farrell

Response: Carried

The Following Proposals were based on the Old Constitution. As we went through proposals EO'F made decisions on their status.

Proposals 9 by Elizabeth O'Ferrall and 2nd by Tadhg O'Ferrall -concern changes to the wording of the Constitution. Proposal 1 Concerns the adoption of the revised constitution: Proposed to add an independent competent authority will have final say in selecting team members & reserves for the National team flowing selection.

Vote: 5 for --17 against - Proposal Rejected

Proposals 10 is submitted by Elizabeth O'Ferrall and concern changes to the wording of the Constitution. Proposal 1 Concerns the adoption of the revised constitution – Is Withdrawn

Proposals 11 is submitted by Elizabeth O'Ferrall and concern changes to the wording of the Constitution. Proposal 1 Concerns the adoption of the Revised constitution - is Withdrawn

Proposals 12 is submitted by Elizabeth O'Ferrall and concern changes to the wording of the Constitution. Proposal 1 Concerns the adoption of the Revised constitution - is Withdrawn

Proposals 13 is submitted by Elizabeth O'Ferrall and concern changes to the wording of the Constitution. Proposal 1 Concerns the adoption of the Revised constitution - is Withdrawn

Proposals 14 is submitted by Elizabeth O'Ferrall and concern changes to the wording of the Constitution. Proposal 1 Concerns the adoption of the Revised constitution - is Withdrawn

Proposals 15 is submitted by Elizabeth O'Ferrall and concern changes to the wording of the Constitution. Proposal 1 Concerns the adoption of the Revised constitution - is Withdrawn

Proposals 16 is submitted by Elizabeth O'Ferrall and concern changes to the wording of the Constitution. Proposal 1 Concerns the adoption of the revised constitution - Item 1.4.6 represents this – proposal is withdrawn

7. AOB

Announcement from Pete Spence, Northern Ireland Rep

1) It is with great sadness and concern that a large number of Outdoor Centers are being closed in Northern Ireland. We thank the staff of these centers for their work over many years

2) Brexit – Will have no affect on the relationship between the Canoeists in CANI and Canoeing Ireland.

3) We are delighted that Knockbracken Reservoir has been secured by Pete Boyle, potential artificial Slalom course will be built, which will benefit all Canoeists in Ireland and we are keen to assist in the Development of the site for the sport of Canoe Slalom.

Matt McKnight sends his apology for not being able to attend.

Question: Maria McNally: Curious about the Application Pathway & Tier System to the Squad,

Response: A Discussion was Held, explained about path way.

Question: Maria McNally: Curious about the Application Pathway & Tier System to the Squad- Heritage Rule Sport NI Changed theirs how do they join

Response: Discussion Held. ICS Squad open to all athletes that apply who would otherwise be eligible to represent Ireland. Athletes must demonstrate a suitable standard of ability and agree to abide by squad rules. Explained that the CANI squad system is a separate entity under the control of CANI.

Question: Maria McNally: Fundraising - funds

Response: DerM-Funds are raised through squad activity and fundraisers run by the parents

Question: Maria McNally: Rotating Squad Times

Response: ER

Question: EOF: Recommendation: Criteria- in relation to Irish Team Need to have standardized contracts

Response: IJ Athlete Contracts to be Standardized also discussion on coach's fairness, course setting et al.

Question: Paul McNally: Asset register need to be corrected. Fionn has a loaned boat dates are wrong.

Response: Kris : I will make that correction, apology for the error

8. Election of the New Committee

The following were elected unopposed, by a unanimous vote in each case, to the positions shown below:

Position	Successful Candidate	Proposed by	Seconded by
Chairman	Dermot Morley	I Ciaran Farrell	Colm Ryan
Secretary	Adam Conlan	Ken Ansell	Kris Kohls
Treasurer	Paul Dignam	Dermot Morley	Paul McNally
Children's Officer	Liz Ansell	Sonja Farrell	Kris Kohls
Publicity and Marketing Officer	Colm Ryan	Dermot Morley	Fionla Vaugh
International Team Coordinator	Ike Jacob	Kris Kohls	Paul McNally
ISC Squad Coordinator	Pat Hendrick	Dermot Morley	Ashley Dowling
Domestic Competition and Development coordinator	Ciaran Farrell	Pat Hendrick	Colm Ryan
Norther Ireland Representative	Pete Spence	Eamonn O'Donohoe	Dermot Morley

9. Notes to be Minuted

In respect to Nominations received for the above mentioned posts. There were only 1 Nomination received in each Category.

10. Presentation of Medals and Trophies

Pete Spence presented Trophies to the following athletes in recognition of their achievements during 2016.

Class	Division	Champion
WK1	Div. 1 Junior	Michelle O'Herilhy
WK1	Div. 1	Aisling Conlan
MC1	Div. 1	Fionn McNally
MK1	Div. 1 Junior	Sean Ansell
MK1	Div. 1	Samuel Curtis

11. Closing of the meeting

Colm Ryan, Chairman, brought the meeting to a close at 10:00pm, thanking everyone for attending and apologised for the lengthy duration of the meeting.

Minutes taken by Kris Kohls