

Proposals scheduled for discussion at the AGM of Irish Canoe Slalom on the 17th of December 2016

Summary of the proposals received

16 proposals are listed below.

Proposal 1 is submitted by the Committee and concerns the adoption of a revised Constitution.

Proposal 2 is submitted by David Martin and concerns a re-wording of section 7.2 of the Slalom Selection Policy

Proposals 3 to 8 are submitted by Elizabeth O’Ferrall and propose that the Slalom Committee should resign

Proposals 9 to 16 are submitted by Elizabeth O’Ferrall and concern changes to the wording of the Constitution.

Proposal 1 Concerns the adoption of the Revised constitution

Proposed by the Slalom Committee

Text:

That this AGM approves the adoption of the revised Constitution which has been published on the Canoeing Ireland website.

Proposal 2 concerns the rewording of section 7.2 of the Slalom Selection Policy

Proposed by David Martin

Text:

Restructure, reword '(a)', and add the following text '(b)' to the end of the second paragraph of Section 7.2 so that it reads as follows.

“In all these cases, applications may be made by athletes, or their parents in the case of athletes who are under 18 years of age, who achieved a result that was”:

within the Discretionary Selection Limit defined in Appendix A, or,

beyond the Discretionary Selection Limit defined in Appendix A in the case of Junior (& U23) selection only, if, athletes have previously demonstrated acceptable race performance in priority 2 international races (e.g. by progressing beyond a full-field qualification race).

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Motion/Proposal 3:Vote of No confidence in Canoe Slalom Committee 2015-2016

Proposed by Elizabeth O'Ferrall

Text:

The Canoe Slalom Committee 2015-2016 has failed the membership of canoeing Ireland in relation to having an athlete qualify for Olympics for Rio 2016.

The Canoe Slalom committee should be required to resign their positions as a result . Many of the Committee members are in place since the AGM of 2012 and since then they have failed to provide adequate support, developing the HP Strategy ,meeting the objectives set out in the HP Strategy a, investment of the HP allocation from Sports Ireland to those athletes that had the greatest potential for qualification , Ciaran Heurteau, Hannah Craig and Liam Jegou.

Motion/Proposal 4:.

Proposed by Elizabeth O'Ferrall

Text:

The Canoe Slalom Committee 2015-2016 have shown in how they conduct their business, that it is not in compliance with Canoeing Ireland rules , they do not inform their members of results of AGM's, policy decisions, reporting financial matters to the membership/stakeholders in relation to Canoe slalom, and therefore should resign their positions.

The Canoe Slalom Committee are accountable to the membership of canoeing Ireland therefore, as such are responsible for all those that participate or have an interest in the discipline of canoe slalom. The Committee have failed to produce minutes from the 2015 AGM, which took place 1 year ago, failed to inform what motions were accepted/rejected at the last AGM, failed to upload Minutes of Meetings of the Committee throughout the year and failed to published a detailed set of accounts in preparation for the AGM which would include;

1. The sums of monies received from:
 - a. The Irish Sports Council High Performance Grant
 - b. Canoeing Ireland Grants
 - c. Monies received from other means of funding/sponsorship
 - d. Monies received from athletes etc
2. The sums of monies in detail to individuals and the allocation :
 - a. To Coaches
 - b. To Managers
 - c. To individual athletes
 - d. To other parties
 - e. To other expenses

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Motion/Proposal 5:

Proposed by Elizabeth O’Ferrall

Text:

The Canoe Slalom Committee 2015-2016 are incapable of representing all the membership/stakeholders in relation to Canoe slalom especially those selected for the Irish Team, in a fair and equitable way and therefore should resign their positions.

The Canoe Slalom Committee are accountable to the membership of canoeing Ireland therefore, as such are responsible for all those that participate or have an interest in the discipline of canoe slalom. When doing this the committee do not have a right to ignore or exclude a number of members especially athletes.

The Canoe Slalom Committee 2015-2016, in deciding how to spend the HP allocation €32,500 by Sports Ireland made a conscious decision to deny a number of those athletes that were selected for the Irish team and which included Rio potentials from access to any of that funding.

The Canoe Slalom Committee 2015-2016, in deciding how to spend the allocation by the Board of Canoeing Ireland of the allocation €3000 from the Core grant (which is allocated by Sports Ireland) made a conscious decision to deny a number of those athletes that were selected for the Irish team from access to any of that allocation.

Motion/Proposal 6:

Proposed by Elizabeth O’Ferrall

Text:

The Canoe Slalom Committee 2015-2016 comprised of 9 persons, of which ,7are parents of those paddlers that are on **Squad** and who benefited from the HP allocation of €32,500 by Sports Ireland and the €3000 from Canoeing Ireland core grant. There is a conflict of interest, no effective governance, or oversight to ensure that all those athletes that are representing the National team are given equal access to the HP funding from Sports Ireland. Therefore the Canoe Slalom Committee should resign their positions.

The Canoe Slalom Committee spent the HP allocation of €32,500 by Sports Ireland and the €3000 from Canoeing Ireland core grant on a **squad** that comprised of : some National Team members 2016, others that did not qualify for National Team 2016, Juniors not eligible for National team selection 2016 , and others that did not present for selections for National Team.

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Motion/Proposal 7:

Proposed by Elizabeth O’Ferrall

Text:

The Canoe Slalom Committee 2015-2016 in its Constitution have no authority to determine who should receive subsidies/allocations from the HP grant allocation from Sports Ireland. In 2016 they allocated €32,000 to the "squad" along with a further €3000 from Canoeing Ireland. Therefore the Canoe Slalom Committee should resign their positions.

The Canoe Slalom Committee 2015-2016 comprised of 9 persons, of which 7 are parents of those paddlers that are on **Squad** and who benefited from the HP allocation of €32,500 by Sports Ireland and the €3000 from Canoeing Ireland core grant. There is a conflict of interest, no governance, or oversight to ensure that those athletes that are representing the National team are given equal access to the HP funding from Sports Ireland.

Motion/Proposal 8:

Proposed by Elizabeth O’Ferrall

Text:

The Canoe Slalom Committee 2015-2016 discriminated against 10 athletes (all outside the **Squad**) when they distributed the HP grant from the ISC HP allocation of €32,500. They were aware when they made the decision to only fund those from the "**Squad**", that a number of athletes would be disenfranchised/discriminated against. Therefore the Committee should resign their positions

-8 Juniors of which 7 were on "Squad". 7 received subsidies /allocations from the HP Performance Grant of €32,500 and **1 was excluded from any allocation /subsidy** as they were not on "Squad".
-7 U23's of which 4 were on "Squad". 4 received subsidies /allocations from the HP Performance Grant of €32,500 and **3 were excluded from any allocation/ subsidy** as they were not on "Squad".
-11 Seniors of which 5 were on "Squad". 5 received subsidies /allocations from the HP Performance Grant of €32,500 and **6 were excluded from any allocation/ subsidy** as they were not on " Squad".

Motion/Proposal 9: The Constitution , 1.3 collective responsibilities

Proposed by Elizabeth O’Ferrall

Text:

and in relation to;

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2. Establish a Draft Selection Criteria Policy for the National Irish Team by or before the end of December each year.

A draft selection policy becomes final when approved by the board of Canoeing Ireland or by any person or body authorised by the board of Canoeing Ireland to approve it. The final version of the policy should be published on the committees website within 10 days of approval.

Should be changed to:

2. Establish a Draft Selection Criteria Policy for the National Irish Team by the middle of December of each year.

3. Submit the Draft Selection Criteria Policy to the HPAG for review and approval .

3. Publish the Selection Criteria Policy once approved by the HPAG by the end of December of each year.

4. The HPAG as an independent competent authority will have the final say in selecting teams members & reserves for the National team following selections.

Motion/Proposal 10: The Constitution, 1.3 collective responsibilities

Proposed by Elizabeth O’Ferrall

Text:

and in relation to; Canoeing Ireland Rules:

add the following:

- The Board of Canoeing Ireland shall approve the composition of the Committee of the Canoe slalom committee (Rule 15.19)

- when developing rules, policies and procedures , such as selection policy, development plans , policies on grant allocations etc , that the Board of Canoeing Ireland have the power to review ,amend and /or approve them.(Rule 15.20)

- the Board of Canoeing Ireland shall approve the terms of reference of the Committee (Rule 25.4)

- The Canoe Slalom Committee shall act in accordance with their terms of reference in accordance with Canoeing Ireland Rules.(Rule 25.4)

- when amended request the Board of Canoeing Ireland to approve the terms of reference of the Canoe Slalom Committee. (Rule 25.4)

- The Committee shall keep minutes of their meetings, detail of each Committee members elections and/or appointment together with proper books and accounts for all financial transactions (either electronically or in paper format) (Rule 25.6) , Constitution of Canoeing Ireland (58 (ii & ii))

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Motion/Proposal 11: The Constitution , 1.3 collective responsibilities

Proposed by Elizabeth O’Ferrall

Text:

and in relation to;

5. Appoint a Development officer and Manager for Developing classes (U23 & Juniors) Canoe Slalom Paddlers from the National Canoe Slalom Committee.

Should be changed to

5. Appoint a Development officer for Developing classes (U23 & Juniors) Canoe Slalom Paddlers from the National Canoe Slalom Committee

5.a. Advertise the post of Manager for U23 & Juniors Teams for Worlds and European Championships at least 3 months before the first race of the season.

Motion/Proposal 12: The Constitution, 1.4 Aims of the Committee

Proposed by Elizabeth O’Ferrall

Text:

And in relation to ;

6. To support top international paddlers by providing a liaison between the National Canoe Slalom Committee and Canoeing Ireland (ICU).

Should be changed to ;

6. To support top international paddlers by providing up to date reports/information to the HPAG monthly or more frequently if required by the HPAG.

Motion/Proposal 13: The Constitution, 1.5. Chairperson

Proposed by Elizabeth O’Ferrall

Text:

And in relation to the HPAG ;

Add the following;

5. Represent all athletes ((within the Squad group and those outside the squad group) at meetings of the HPAG

Motion/Proposal 14: The Constitution, 1.5.5. Senior Athlete liaison Officer

Proposed by Elizabeth O’Ferrall

Text:

And in relation to ;

2. Represent and support Senior International athletes as and when required.

Should be changed to ;

6. Represent Senior athletes at Committee meetings, policy decisions etc of all Senior HP athletes (within the Squad group and those outside the squad group) to ensure access to HP grant allocations, CSI funding of training camps and access to the Sports Institute.

7. To support all senior athletes by providing up to date reports/information to the HPAG monthly or more frequently if required by the HPAG.

Motion/Proposal 15:

Proposed by Elizabeth O’Ferrall

Text:

The Development Class (U23 & Junior) Officer as set out in the Constitution is not fulfilling his role in relation to training camps. (1.5.6 Development class (U23 & Junior) Officer)

The Constitution states that

The Development Class officer will:

2. Liaise with athletes , coaching staff and volunteers in providing access to international competition and training camps.

The Development officer is not fulfilling his role as set out in the Constitution and should comply with the role as set out in the constitution.

This year the Development and/or the Canoe Slalom Committee organised training camps in Nottingham, Augsburg and Bratislava and did not liaise with a number of athletes/ members of canoeing Ireland in relation to these training camps.

These training camps were subsidised from the HP Grant allocation of €32,500 and specific athletes were invited to these camps. A number of athletes outside the squad were not informed ,invited to or funded for these camps.

Motion/Proposal 16: The Constitution, 1.5.6. Development Class (U23 & Junior) Officer

Proposed by Elizabeth O’Ferrall

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Text:

And in relation to ;

3. Liaise with U23 and Junior athletes , the committee and NGB's

Should include ;

3. Liaise with U23 and Junior athletes , the committee and NGB's

6. Represent U23 athletes at Committee meetings, policy decisions etc of all U23 HP athletes (within the Squad group and those outside the squad group) to ensure access to HP grant allocations, CSI funding of training camps and access to the Sports Institute.

7.To support all U23 athletes by providing up to date reports/information to the HPAG monthly or more frequently if required by the HPAG.