



Canoe Sprint Ireland

2017 Selection Policy including Olympic and Paralympic Policy

Canoeing Ireland
Irish Sport H.Q.
National Sports Campus
Blanchardstown
Dublin 15

Selection Panel

- Members of the Canoe Sprint Ireland Committee (CSIC)
- National Coach (if applicable)

Selectors Panel

- The Board of Canoeing Ireland (CI) or a Panel ratified by the Board

Team Management

- National Coach
- Team Manager
- Members of the Canoe Sprint Ireland Committee (CSIC)
- Medical Officer
- CEO of CI
- High Performance Olympic Rep (HPOR) on Board of CI
- High Performance Manager (if applicable)

The Selection Panel will have responsibility for formulating selection policies and the initial selection of all international Canoe Sprint and Paracanoe Teams (hereinafter refer to as "Team(s)"). This also includes Olympic and Paralympic teams.

The Selection Panel must submit a report outlining the rationale for all selection decisions to the Selectors Panel whose function is to ensure that all selection decisions of the Selection Panel are in accordance with the 2017 Selection Policy; and that all selection decisions are balanced, fair and impartial. All selection decisions of the Selection Panel must be ratified by the Selectors Panel before the final Selection Confirmation Date for each Designated International Event.

The National Coach, CEO of CI, High performance manager and members of CSIC will have responsibility for the delivery of an effective high performance coaching programme and for the design of an appropriate international competition programme for each Team.

The National Coach, Team Manager, CEO of CI and High Performance manager will have responsibility for day to day Teams' organisation and management.

The CEO of CI, High Performance Manager, Team Manager and members of the CSIC will have responsibility for logistical, administrative, and budgetary management including arrangements relating to race entries, travel, accommodation, athlete contracts, and liaison with the High Performance Unit of the Irish Sports Council.

The Medical Officer will have responsibility for providing medical advice and support to athletes as well as to Team Management.

Selection Policy

2017 Selection Policy for Canoe Sprint and Paracanoe.

1.1 The 2017 Selection Policy for Canoe Sprint and Paracanoe (hereinafter referred to as "the 2017 Selection Policy") provides selection guidelines and criteria by which Teams will be selected for 2017. The 2017 Selection Policy also sets out eligibility conditions for athletes seeking selection.

The terms and conditions that will apply to athletes who achieve selection for inclusion on a Team are set out in the Athletes' Contract which must be signed to confirm final selection.

1.2 Previous selection policies or criteria will have no bearing on the 2017 Selection Policy.

1.3 The 2017 Selection Policy may be amended at any time by the Selection Panel if the Selection Panel is of the opinion that such an amendment is necessary to give effect to the 2017 Selection Policy following discovery of a drafting error or oversight or for any other reason determined to be in the best interests of the selection of athletes. Neither the Selection Panel nor the Canoeing Ireland will be responsible or liable in any way as a consequence arising from the introduction of any such amendment or amendments; and such amendments will be considered final and binding on all athletes.

1.4 The aim of the Canoe Sprint Programme will be to prepare athletes for the highest levels of international competition (including Junior & Under 23 European Championships, Senior European Championships, Junior World Championships, Senior World Championships, and the Olympic Games) with a primary focus on Olympic events at senior level.

- 1.5 All entries to ICF Canoe Sprint Events must be made through the Canoe Sprint Ireland Committee. Irish team entries can only be made by the Canoe Sprint Ireland Committee for ICF and ECA Competitions.
- 1.6 Teams for all major international events must comply with ICF and ECA Rules. Entry to ICF and ECA events is restricted to National Governing Bodies affiliated to the ICF and the ECA.

Eligibility & Conditions for Selection

Athlete Eligibility Criteria & Team Selection

- 2.1 In order to be eligible for Team Selection, an athlete must;
- 2.1.1 complete, sign and maintain the conditions outlined in the Team Nomination Form/Athlete Contract;
 - 2.1.2 return a Team Nomination Form/Athlete Contract by email to canoesprintireland@gmail.com
By April 14 2017.
 - 2.1.3 be a currently registered CI member who is eligible to compete for Ireland in ICF and ECA Canoe Sprint Events;
 - 2.1.4 as a general rule, for senior international level events, be ranked in the BCU system as “Mens A” or “Womens A”.
 - 2.1.5 not have any outstanding fees owing to the Canoe Ireland Sprint Ireland Committee or Canoeing Ireland.
 - 2.1.6 Athletes availing of Irish Sports Council HP programme funding must satisfy Irish Sports Council funding and anti-doping criteria.
- 2.2 Athletes will be selected through one of the following;
- 2.2.1 Pre-Selection
 - 2.2.2 Performance Selection
 - 2.2.3 Discretionary Selection
- 2.3 Regardless of how an athlete is selected, selection will always be conditional upon an athlete maintaining Athlete Eligibility Criteria.
- 2.4 The selection of an athlete for inclusion on a Team will only be finally confirmed when that athlete receives written confirmation of selection from the Canoe Sprint Ireland Committee.
- 2.5 Requests for exemption by an athlete from the competition and training camp programme for their respective Team must be submitted by email to the Canoe Sprint Ireland Committee at canoesprintireland@gmail.com; and will be accepted or not at the discretion of the Canoe Sprint Ireland Committee.
- 2.6 Selection for a Team for a specific Designated International Event does not automatically mean selection for subsequent Teams or International Events.
- 2.7 Any changes in the Teams’ Selection Programme will be circulated by email as soon as possible should such a change occur or be considered necessary. There may also be more training /assessment sessions put in place throughout the season and in these circumstances as much advance notice as possible will be given.

2.8 The makeup of a possible crew boats to compete at Designated International Events will be decided by the Selection Panel and will be based on performances demonstrated at crew boat time trials and / or such events as the Selection Panel might decide from time to time.

Teams' Selection

Pre - Selection

3.1 No preselection in 2017.

Performance Selection

3.2 In 2017, the makeup of Teams will be determined through an equitable performance selection process that will provide all athletes with an equal opportunity to achieve inclusion on Teams.

3.3 It is in the best interests of athletes who wish to be considered for Teams' Selection to comply fully with the Selection Policy. Whilst performances in the selection events are primarily to assess possible K1 selection for International competitions, performances at these events / distances may also influence all / any subsequent selections including crew boats.

3.4 Selection by Performance will in the first instance determine the selection of athletes as per Tables set out in page 6 & 7.

3.5 Based on the Performances at the Selection events, the Canoe Sprint Ireland Committee, in consultation with the Coach will nominate crew boats to compete at regattas.

3.6 It is expected that any athlete wishing to be considered for selection shall attend events as outlined in the Pathway for selection events.

3.7 The format, venue, and dates of the proposed events will be decided by the Canoe Sprint Ireland Committee.

3.8 It is anticipated that only athletes who achieve performance selection criteria as outlined on pages 6 & 7 will be considered for performance selection for inclusion on Teams.

3.9 As an outdoor sport, Canoe Sprint can be affected by weather conditions and lane draws. Based on the weather conditions that prevail at the events, the Selection Panel may allow a discretionary to the performance selection criteria as set out on pages 6 & 7 for selection purposes. An ongoing assessment process will also form part of the selection process.

3.10 The Selection Panel reserves the right to vary Selection Confirmation Dates if unforeseen circumstances disrupt the selection timetable. If this becomes necessary, every effort will be made to inform athletes as soon as possible.

3.11 In cases where a Team Selection is not clear-cut following Performance Selection, the Selection Panel may look at previous performances and results to assist in final Teams' Selection.

Designated International Events

3.12 The makeup of Teams to compete at the highlighted events on the calendar on page 8 will be determined following the Time Trials, Nottingham Selection Events, and other selection events as outlined in this policy document.

3.13A summary of continuous assessment for Performance Selection for 2017 Designated International Competitions is outlined on pages 9 - 10.

Discretionary Selection

- 3.14 Discretionary Selection may be exercised at any time by the Selection Panel; however, Discretionary Selection will only take place after Team Places have been decided or not by Performance Selection.
- 3.15 In exercising its discretion the Selection Panel may consider any factor, or combination of factors that in the opinion of the Selection Panel is relevant for consideration when selecting athletes by Discretionary Selection.
- 3.16 The Selection Panel may make a Discretionary Selection of any particular athlete subject to that athlete meeting further conditions which in the opinion of the Selection Panel is considered reasonable in the circumstances of that particular athlete.
- 3.17 If a particular athlete's Discretionary Selection is made subject to that athlete meeting further conditions, such conditions will be communicated as soon as possible to the athlete.
- 3.18 The Selection Panel may, following the completion of the Selection Process, consider written submissions from athletes who were unable to complete the Selection Process as a result of extenuating circumstances such as illness, injury, etc.
- 3.19 Notwithstanding the selection process by which an athlete is selected, the Canoe Sprint Ireland Committee may, following final team selection; and following consultation with the Selection Panel, make changes to the makeup of teams should in its opinion such changes are in a team's best interests. Possible reasons for making changes to the makeup of a team following selection are;
- decline in athletes' performances;
 - injury or illnesses; • disciplinary issues / problems.

Ongoing Assessment

- 3.20 It is important that athletes understand that following final selection, continued inclusion on Teams will be continually assessed and an athlete selected may be de-selected if that athlete fails to maintain Eligibility Criteria, significantly underperforms, becomes ill, or is considered to be in breach of the Athlete's Code of Conduct, the Terms of Selection, or the Athlete's Contract. The Sprint Committee have organised a series of Squad Assessment Weekends in 2017. It is in the best interests of all athletes who wish to be considered for team selection, particularly at Junior and U23 level, to attend as many of these as possible.

Race Offs

- 3.21 In the event of athletes having similar results during assessment races for major competitions the Canoe Sprint Ireland Committee may nominate an event as a final race off. The decision to hold a race - off will be at the sole discretion of the Canoe Sprint Ireland Committee. The venue and date of such a race off will be circulated as early as possible.

Performance Selection Criteria.

Nottingham Regatta April results

Category	Performance Criteria Olympic events
K1 – Mens	Top 6 Finish Mens A
K2 – Mens	Top 3 Finish Mens A
K4 – Mens	Top 1 Finish Mens A
C1 – Mens	Top 1 Finish Mens A

K1 – Womens	Top 6 Finish Womens A
K2 – Womens	Top 3 Finish Womens A
K1 - Mens K-Para	Top 6 Finish Mens K-Para

Note: Athletes achieving the criteria above and also being the top two highest ranked Irish Athletes in their event will qualify for World Cup 1 and World Cup 2 including Paracanoe. Saturdays 8th April 200m events will determine the highest ranked athletes in 200m. If funding permits criteria above can be used for World Cup 3 or athletes who have met the criteria may compete in World Cup 3 fully self-funded. Funding levels are provisional and dependent on High Performance grant received. Athletes achieving performance selection in Nottingham will provisionally contribute 10%. Athletes selected by discretionary selection based on results in Nottingham will provisionally contribute 25% for World Cup 1 and World Cup 2 including Paracanoe.

Non-Olympic Distances will not be funded.

All athletes must pay agreed contribution before travelling to events.

World Cup 1 and World Cup 2 and Paracanoe World Cup 2 to qualify for European Championships

Category	Performance Criteria Olympic events
K1 – Mens	Top 12 Finish
K2 – Mens	Top 12 Finish
K4 – Mens	Top 9 Finish
C1 – Mens	Top 12 Finish
K1 – Womens	Top 12 Finish
K2 – Womens	Top 12 Finish
K1 – Mens K-Para	Top 12 Finish Paracanoe WC

Note: Athletes achieving the above performance criteria in Olympic events in World Cup 1 and World Cup 2 and Paracanoe World Cup 2 as well as being the top ranked Irish Athlete in their event will qualify for the European Championships and will provisionally contribute 0%. If 2 athletes achieve performance criteria the top ranked athlete over World Cup 1 and World Cup 2 will be selected. If 2 athletes have similar results after both World Cup 1 and World Cup 2 results from April Nottingham will be used.

Athletes selected by discretionary selection based on results in World Cups will provisionally contribute as follows: B Final 10%, C Final 25%, Semi-Finals 50%.

Non-Olympic events 100%.

All athletes must pay agreed contribution before travelling to events.

European Championships to qualify for World Championships

Category	Performance Criteria Olympic events
K1 – Mens	Top 12 Finish
K2 – Mens	Top 12 Finish
K4 – Mens	Top 9 Finish
C1 – Mens	Top 12 Finish
K1 – Womens	Top 12 Finish
K2 – Womens	Top 12 Finish
K1 – Mens K-Para	Top 12 Finish Paracanoes WC

Note: Athletes achieving above performance criteria in Olympic events in the European Championships will qualify for the World Championships and provisionally contribute 0%.

Athletes selected by discretionary selection based on results in European Championships will provisionally contribute as follows: B Final 10%, C Final 25%, Semi-Finals 50%. **Non-Olympic events 100%.**

All athletes must pay agreed contribution before travelling to events.

Nottingham Regatta April and May results to qualify for Junior and U23 European Championships and World Championships

Category	Performance Criteria Olympic events
K1 – Junior Men	Top 6 Finish Boys A
K2 – Junior Men	Top 3 Finish Boys A
K4 – Junior Men	Top 1 Finish Boys A
C1 – Junior Men	Top 1 Finish Boys A
K1 – Junior Women	Top 6 Finish Girls A
K2 – Junior Women	Top 3 Finish Girls A
K1 – U23 Men	Top 8 Finish Mens A
K2 – U23 Men	Top 4 Finish Mens A
K4 – U23 Men	Top 2 Finish Mens A
C1 – U23 Men	Top 2 Finish Mens A
K1 – U23 Women	Top 4 Finish Womens A
K2 – U23 Women	Top 3 Finish Womens A

Note: Attendance at Assessment weekends is recommended and results will be used for discretionary selection where performance criteria above have not been achieved.

Funding levels are provisional and dependent on grant funding received.

Athletes achieving performance selection in Nottingham will contribute 10% for European and World Championships. Athletes selected by discretionary selection based on results in Nottingham will provisionally contribute 33%.

All athletes must pay agreed contribution before travelling to events.

Boys & Girls Performance Guideline Times

Category	Guideline Times 500 m	Guideline Times 1,000 m
K1 - Boys under 14	2.20	4.54
K1 - Boys under 16	2.12	4.38
K1 - Boys under 18	1.56	4.06
K1 - Girls under 14	2.36	5.26
K1 - Girls under 16	2.28	5.10
K1 - Girls under 18	2.12	4.38

Canoe Sprint Ireland Domestic and International Calendar 2017

Event ID	Date	Events	Location
IRL1	February 4th 2017	Junior 5K Series	Salmon Leap CC
IRL2	February 11th 2017	Junior 5K Series	Celbridge Paddlers CC
IRL3	February 25th 2017	Junior 5K Series	Celbridge Paddlers CC
IRL4	March 4th 2017	Junior 5K Series	Salmon Leap CC
IRL5	March 12th 2017	5km Time Trial Championships and 200m regatta	Erne Paddlers, Enniskillen
NR1	APRIL 8th-9th 2017	Sprint Regatta Nottingham 1	Nottingham, UK
IRL6	April 8th-9th 2017	Canoeing IRL Club Championships	Clonmel, Co. Tipperary
IRL7	May 6th 2017	Castlewellan Regatta Sprint	Castlewellan Co. Down
NR2	May 6th-7th 2017	Sprint Regatta Nottingham 2	Nottingham, UK
WC1	May 19th-21st 2017	ICF Canoe Sprint, World Cup 1	Montemor, Portugal
WC2	May 26th-28th 2017	ICF Canoe Sprint, World Cup 2	Szeged, Hungary
WC3	June 2nd-4th 2017	ICF Canoe Sprint, World Cup 3	Belgrade, Serbia
NR3	June 3rd-4th 2017	Sprint Regatta Nottingham 3	Nottingham, UK

Junior and U23	June 22nd-25th 2017	European Junior and U23 Sprint Championships	Belgrade, Serbia
ITL 1	June 30th -July 2nd 2017	Auronzo International Race	Auronzo, Italy
NR4	July 2nd-3rd 2017	Sprint Regatta Nottingham 4	Nottingham, UK
Senior Sprint	July 14th-16th 2017	Senior European Sprint Championships	Plovdiv, Bulgaria
Junior and U23	July 27th-30th 2017	ICF Junior and U23 Sprint World Championships	Pitesti Romania
IRL8	August 12th 2017	Irish National Sprint Championships	Lough Rynn, Regatta Facility
Senior Sprint	August 23rd-27th 2017	ICF Senior Sprint World Championships	Racice, Czech Republic
NR5	September 3rd-4th 2017	Sprint Regatta Nottingham	Nottingham, UK
IRL9	September 17th 2017	5km Time Trial Championships and 200 m regatta	Newry Canal TBC
IRL10	TBC	Sprint 200m	Dublin Docks
IRL11	TBC	Squad Training Weekend	TBC
IRL12	TBC	Squad Training Weekend	TBC

Assessment Events for U23 and Juniors Squad Selection

Results from the regattas below will be used for Selection purposes

Based on Continuous Assessment

Date	Location
8 – 9 April	Nottingham
7 – 8 May	Nottingham
22 – 25 June	European Junior & U23 Championships, Belgrade, Serbia
27 – 30 July	ICF Junior & U23 World Championships, Pitesti, Romania

Assessment Events for Paracanoe Squad Selection

Results from the regattas below will be used for Selection purposes

Based on Continuous Assessment

Date	Location
8 – 9 April	Nottingham
26 – 28 May	WC2, Szeged, Hungary
14 – 16 July	Paracanoe European Championships, Plovdiv, Bulgaria
23 – 27 August	ICF Senior Sprint World Championships, Racice, Czech Republic

Assessment Events for Senior Squad Selection

Results from the regattas below will be used for Selection purposes

Based on Continuous Assessment

Date	Location
8 – 9 April	Nottingham
19 – 21 May	ICF Canoe Sprint World Cup 1, Monte-O-Velho, Portugal
26 – 28 May	ICF Canoe Sprint World Cup 2, Szeged, Hungary
2 – 4 June	ICF Canoe Sprint World Cup 3, Belgrade, Serbia
14 – 16 July	Senior European Sprint Championships, Plovdiv, Bulgaria
23 – 27 August	ICF Senior Sprint World Championships, Racice, Czech Republic

Selection Appeal Procedures

- 4.1 An athlete who fails to be selected for a Team set out in this Selection Policy may appeal against omission from that Team.
- 4.2 The sole grounds of any appeal are that:
- 4.2.1 an athlete's omission from a Team was as a result of a failure by the Selection Panel to properly apply the Selection Criteria set out in the 2017 Selection Policy or;
 - 4.2.2 there were no grounds on which a selection decision could reasonably be based.
- 4.3 Any appeal based on the above will proceed in accordance with the procedures set out below.
- 4.4 Any eligible athlete wishing to appeal against his/her omission from a Team must email the Secretary of Canoe Sprint Ireland at canoesprintireland@gmail.com outlining the reasons with supporting evidence why they should be included in the Team. This must be received within 3 days of the Selection Confirmation Date for the Team for which the athlete is seeking selection. The Selection Panel will return by email an answer to the Appellant within 3 days of receiving the appellant's email.
- 4.5 If the Appellant is not satisfied with this response as per 4.4 above they must forward a written Notice of Appeal to the CI Office, addressed to the Secretary of the Canoeing Ireland, to be received within 3 days of the Selection Panels Response.
- 4.6 The Notice of Appeal must briefly set out the grounds upon which the appeal is made.
- 4.7 After lodging the Notice of Appeal as set out above, the Appellant (the athlete making the appeal) must submit a written Appeals Document to the CI Office, addressed to the Secretary of the Canoeing Ireland, to be received within 7 days of lodging the Notice of Appeal.
- 4.8 The Appeal Document must set out all of the arguments and/or submissions that the athlete wishes to be considered in support of his/her appeal together with an outline of all the evidence that will be relied upon in support of those arguments and/or submissions.
- 4.9 Within 2 days of receipt of an Appeals Document by the CI Office, the CI Office will, having previously notified the Selection Panel that a Notice of Appeal had been lodged, forward copies of the Appeals Document to each member of the Selection Panel. Within 7 days of receipt of the Appeals Document, the Selection Panel may lodge a document with the CI Office, addressed to the Secretary of the Canoeing Ireland, setting out the grounds on which the disputed decision was made.
- 4.10 The Appellant can withdraw an appeal at any time.
- 4.11 The time limits for lodging the Notice of Appeal and the Appeals Document are mandatory. Failure to comply with these time limits will result in an appeal being dismissed without consideration. The time limits have been shortened from those outlined in the CI Disciplinary & Appeals Procedures in order to expedite selection appeals.
- 4.12 Following the lodgement of the relevant documents with the Secretary of the Canoeing Ireland an appeal hearing will be held or not in accordance the CI Disciplinary & Appeals Procedures.

Medical & Fitness

- 5.1 Any athlete who is determined to be ill, injured, or unfit respectively will be subject to exclusion from selection at the discretion of the Selection Panel.
- 5.2 Once confirmed on a Team, each Team Member has a personal obligation to maintain the level of fitness that will enable them to compete in their respective International Programme.
- 5.3 All Team Members must immediately inform the Canoe Sprint Ireland Committee in writing of any illness or injury that could reasonably impact on their ability to perform at the level expected.
- 5.4 At any time following selection any Team Member may be required to attend a medical examination. This medical examination will be at a place and time taking into consideration the athlete's training, travel and competition plans.
- 5.5 If after any medical examination the CI Medical Officer considers that a Team Member may be injured or ill, then that athlete may be required to undertake an illness/injury assessment. The illness/injury assessment may include a fitness or physical trial to be determined in consultation with the CI Medical Officer.
- 5.6 Any Team Member may be required to undergo a fitness assessment at any time.
- 5.7 If at any time any Team Member is assessed as injured, ill, or unfit that Team Member may be withdrawn from the Team at the discretion of the Selection Panel.
- 5.8 A Team Member will only be assessed as being "injured or ill" if, in the opinion of the CI Medical Officer in consultation with the Canoe Sprint Ireland Committee, the athlete is injured or ill to such an extent that either of the following situations exist;
- 5.8.1 the athlete will not be capable of performing to a level at which the athlete would be expected to perform if not affected by the illness or injury in question;
- 5.8.2 by competing with the injury the athlete may suffer significant short or long term medical complications.
- 5.9 A Team Member will only be assessed as unfit if in the reasonably held opinion of the CI Medical Officer the athlete's overall physical condition is such that the athlete is not capable of performing to the level at which the athlete qualified for, or was selected to.

Code of Conduct

Purpose

- 6.1 The purpose of this Code of Conduct is to declare the type of behaviour that are encouraged by the Canoeing Ireland. Also listed are some examples of behaviours that are deemed to be 'conduct unbecoming a member of the Canoeing Ireland', or 'conduct that is considered not to be in the best interests of the Canoeing Ireland and canoeing generally'.

Key Principles

- 6.2 All Team Members must endeavour to;
- 6.2.1 show respect for other Team Members and their property;
- 6.2.2 avoid any action that could be considered harassment or which creates a hostile, intimidatory or offensive environment;

6.2.3 operate in a non-discriminatory manner.

Key Elements

6.3 All persons bound by this Code are expected to:

6.3.1 obey all reasonable directions given by Team Management and any person appointed to implement those directions and furthermore to comply with CI regulations and / or policies passed by the CI Board.

6.3.2 join their respective Team at the point of departure and return to that point with the Team. Requests for exceptions from travel plans must be communicated well in advance to the Programme Manager.

6.3.3 Should a Team Member decide not to join their respective Team at the Team's point of departure & return, that Team Member will be liable for any expense incurred that would be in excess of budget allocated to the Team.

6.3.4 dress and behave in an appropriate manner.

6.3.5 wear team kit, if supplied, while competing for or representing Ireland. This applies from the start of a representative trip until the Team disperses. No logos may be added to team kit without prior approval.

6.3.6 treat people involved in canoeing with courtesy, respect and proper regard for their rights and obligations.

6.3.7 treat another person's property with respect and due consideration.

6.3.8 demonstrate a positive commitment to the Canoe Union policies, rules and programmes.

6.3.9 respect the confidentiality of information, which comes to them in the course of their duties.

6.3.10 uphold, and not injure or compromise, the standing and reputation of the Canoeing Ireland and canoeing generally.

Unsuitable Behaviours

6.4 The following are examples of behaviour that are deemed to be conduct that is not in the best interests of the Canoeing Ireland or canoeing generally.

6.4.1 Verbal, physical or emotional abuse of other athletes, officials or event organisers

6.4.2 Causing damage to another person's property during events or training camps.

6.4.3 Officials and other members of a team, not fully maintaining control over the finances made available to them to conduct the business of a team competing / training within Ireland or internationally.

6.4.4 The onus is on the athletes to present themselves for competition and training in a fit and healthy condition free from the effects of alcohol and prohibited substances or any other detrimental factors which may affect their performance.

Governance

6.5 This Code will govern the conduct of all Team Members and Officials. Failure to comply with the Code of Conduct may result in disciplinary action being taken. Whilst no penalty schedule exists, each reported infringement of this Code will be treated in accordance with the 'situation'. Disciplinary action can range

from de-selection, removal from the ISC International Carding Scheme, to a suspension for a period of time or indefinitely.

Sponsorship 5.6 Selected athletes may not enter into any sponsorship or advertising agreement without prior approval.