



Canoe Sprint Ireland



**Athlete Selection Policy
For 2019
Issued by the
Canoeing Ireland High Performance Unit
And
Irish Canoe Sprint Committee**



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1. Canoe Sprint Ireland Selection Policy 2019

1.1 The 2019 Selection Policy for Canoe Sprint is set out below (hereinafter referred to as "the 2019 Selection Policy ") and provides selection guidelines and criteria by which athletes will be selected for the 2019 International Canoe Sprint and the Paracanoe Competition Season.

The terms and conditions that will apply to athletes who achieve selection for inclusion at the 2019 Canoe Sprint/Paracanoe Competition Season are set out in the Athlete Eligibility Form which must be agreed to and signed by the athlete prior to final selection.

1.2 Previous selection policies or criteria can have no bearing on the 2019 Selection Policy.

1.3 No athlete can be considered for selection for the 2019 Competition Season by the Selection Panel if they do not meet the Athlete Eligibility Criteria set out in section 2 below. The Selection Panel can only consider an athlete who meets the Athlete Eligibility Criteria set out in section 2 and shall follow the Selection Criteria set out on section 3. The Selection Panel shall have the final determination, acting reasonably, as to whether or not an individual athlete meets the Athlete Eligibility Criteria.

1.4 The 2019 Selection Policy may be amended at any time by the Selection Panel where the Selection Panel forms the opinion that such an amendment is necessary for any reason determined to be in the best interests of Canoeing Ireland and to ensure that the selection of athlete(s) gives the athlete(s) the best opportunity to prepare and perform on the international stage. Neither the Selection Panel nor Canoeing Ireland will be responsible or liable in any way for any issues arising from any such amendment or amendments and such amendments shall be final and binding on all athletes.

1.5 The aim of the 2019 Selection Policy will be to prepare and select athlete(s) best positioned to perform at the 2019 Competition Season and having due regard to potential performance at future international competitions.

1.6 All entries of the Irish canoe athletes to the 2019 Competition Seasons' Canoe Sprint/Paracanoe Events must be made through Canoeing Ireland following the selection of canoe athlete(s) pursuant to the 2019 Selection Policy.

1.7 Athletes for all major international events must comply with International Canoe Federation ("ICF") Rules and European Canoe Association ("ECA") Rules. Entry to ICF and ECA events is restricted to members of the National Governing Bodies affiliated to the ICF and the ECA. In Ireland for Canoeing the affiliated National Governing Body is Canoeing Ireland.

1.8 The selection of an athlete will always be conditional upon an athlete maintaining compliance with the Athlete Eligibility Criteria and the Medical Fitness criteria set out in Appendix B hereto. If an athlete ceases to comply with the Athlete Eligibility Criteria and/or the Medical Fitness Criteria then Canoeing Ireland may have to replace that athlete prior to the 2019 Competition Season.

1.9 The Selection of an athlete for inclusion at the 2019 Competition Season will be confirmed in writing by the Canoeing Ireland Performance Director within 24 hours of the athlete achieving Selection.

1.10 Requests for exemption by an athlete from the competition and training camp programme for the 2019 Competition Season must be submitted by email to the National Coach of Canoe



Sprint Ireland and the Canoeing Ireland Performance Director and will be accepted or not at the discretion of the Canoeing Ireland High Performance Unit.

- 1.11 Selection of an athlete for the 2019 Competition Season does not automatically mean selection for subsequent Teams or International Events.
- 1.12 Any changes in this 2019 Competition Season Selection Policy will be circulated by email to an affected person as soon as possible should such a change occur or be considered necessary.
- 1.13 If an athlete's selection is made subject to that athlete meeting further conditions, such further conditions will be communicated as soon as possible to the athlete.
- 1.14 Notwithstanding the selection process by which an athlete is selected, the Canoeing Ireland High Performance Unit may, following final 2019 Competition Season team selection and following consultation with the other members of Selection Panel, make changes to the makeup of the team should it be deemed necessary (in its opinion) that such changes are in the overall team's best interests. Possible reasons for making changes to the makeup of the team following selection include but are not limited to;
 - Decline in selected athlete's performances;
 - Injury or Illness;
 - Disciplinary issues/problems

2. Athlete Eligibility Criteria.

No athlete can be considered for selection by the Selection Panel if they do not meet the Athlete Eligibility Criteria set out below. The 2019 Selection Panel can only select an athlete who meets the Athlete Eligibility Criteria set out below and shall follow the Selection Criteria set out below. The Selection Panel shall have the final determination, acting reasonably, as to whether or not an individual athlete meets the Athlete Eligibility Criteria.

In order to be eligible for athlete selection, an athlete must;

- 2.1 Complete, sign and maintain the conditions outlined in the Athlete Eligibility form.
- 2.2 Eligible athletes must be able to show proof that they hold an Irish passport/be eligible to hold an Irish passport or a U.K. passport that shows the holder's birthplace to be in Northern Ireland.
- 2.3 Be a currently registered Canoeing Ireland member who is eligible to compete for Ireland in ICF and ECA Canoe Sprint Events.
- 2.4 Not have any outstanding fees owing to the Canoe Sprint Ireland Committee or Canoeing Ireland.
- 2.5 As a general guideline, for senior international level events, athletes must be ranked in the BCU system as "Men's A" or "Women's A".

2.6 Eligibility to Compete at Junior and Under 23 level

As stated in ICF rule 3.4," The first year a competitor can compete in an ICF or International competition is the year that their 15th birthday falls in. The last year they can compete in a junior category is the year that their 18th birthday falls in. The last year he/she can compete in Under 23 category is the year that their 23rd birthday falls in."



3. Types of Selection

Athletes may be selected by the following methods:

1. Pre-selection
2. Performance Selection or
3. Discretionary Selection by a Selection Panel constructed by the High Performance Unit of Canoeing Ireland

Regardless of how an athlete achieves selection, continued selection will always be conditional upon an athlete meeting and maintaining the Athlete Eligibility Criteria, outlined above, and by that athlete signing and complying with the terms and conditions contained in the Athlete Contract.

4. Pre-Selection

Before the Selection Events take place, athletes may be pre-selected, either for the season or for particular events, on the basis of exceptional circumstances i.e. illness or injury to an athlete or on the basis that a race, in which the athlete wishes to compete, is scheduled too close to the date of the proposed Selection Events, to allow them to wait until then before making plans to compete.

4.1 Application for Pre selection

If an athlete is unable to attend or unable to compete at the designated Selection Events due to exceptional circumstances or if one or more of the races that require selection are scheduled so close to the Selection Events that it would be impractical to wait until then in order to make adequate preparations to compete at the race or races in question, he or she may apply, in writing, to the Canoeing Ireland Performance Director for Pre Selection in advance of the selection events.

4.1.1 Applications related to Exceptional Circumstances

Applications for pre selection on the basis of exceptional circumstances; injury or illness, must provide evidence that the athlete could not reasonably be expected to attend or compete at the Selection Events.

Applications for Pre Selection on the basis of exceptional circumstances, including all supporting documentation, should be received at the offices of Canoeing Ireland by close of business on the date shown in Appendix A, as appropriate, or emailed to performance@canoe.ie by midnight on the same date.

Applications for Pre selection on this basis will only be considered after that date if the particular circumstance leading to the application, for example, the onset of illness or injury, occurred after that date. In these circumstances, the athlete must make their application as soon as it becomes apparent that they are unable to take part in the selection races.

4.1.2 Applications related to the scheduling of a race

Applications for pre-selection, for an event that takes place before the selection events or so shortly afterwards that it would be impractical to wait for selection before entering or making travel arrangements, should be sent to the Performance Director. Pre-selection for a specific event is for that event only. If an Athlete is pre-selected for an early race, they will still need to compete for Team Selection for that year.



4.2 Consideration of Pre-selection Applications

In considering each application, the PD will appoint and be advised by the High Performance Unit (HPU) and the National Coach; the applicant's results, the nature of any exceptional circumstances, the seriousness of their injury or illness.

It is a condition of consideration for Pre-Selection that an athlete seeking Pre-Selection agrees to accept the decision of the HPU as final and binding.

4.3 Decisions in relation to pre-selection Applications

Following consideration of the application, the HPU may;

4.3.1 Seek additional information or documentation before making a decision

4.3.2 Treat late applications that are received too close to the selection events to allow a proper evaluation, as applications for discretionary selection that will be considered after the events are complete.

4.3.3 Grant the request for pre-selection

4.3.4 Refuse the request.

4.3.5 Order that a race off take place, at a time to be determined by the HPU, between any or all of the following; **a)** One or more of the athletes seeking pre-selection, **b)** One or more of the athletes seeking discretionary selection, and **c)** One or more of the highest placed athletes in the selection races.

The HPU's decision with regard to Pre-Selection will be considered final.

Where an application is granted or a race off is ordered, the other candidates for selection in the relevant class will be advised as soon as practical so that they will be aware of how many places on the team are available to be won at the selection events.

A pre-selected athlete will be ranked behind athletes who achieved performance selection. For example, if two or more athletes achieve the performance standard, the first two will be ranked as one and two while the pre-selected athlete will be ranked as number three.

5 Performance Selection

5.1 Summary

Athletes may achieve performance selection to the places available on the senior, Under 23, and junior teams, in the ranking order and taking into account those places assigned by Pre-Selection.



Senior Nottingham Regatta April results

Category	Performance Criteria Olympic events
K1 – Mens	Top 6 Finish Mens A*
K2 – Mens	Top 3 Finish Mens A*
K4 – Mens	Top 1 Finish Mens A*
C1 – Mens	Top 1 Finish Mens A*
K1 – Womens	Top 6 Finish Womens A*
K2 – Womens	Top 3 Finish Womens A*
K1 - Mens K-Para	Top 6 Finish Mens K-Para

Notes:

- Athletes achieving the criteria above and also being the highest in the top two ranked Irish athletes in their event will qualify for the Olympic/Paralympic Qualifier and WC1/WC2.
- Athletes achieving performance selection in Nottingham will provisionally contribute 10%. Athletes selected by discretionary selection based on results in Nottingham will provisionally contribute 25% for WC1/WC2.
- Non-Olympic distances will not be funded.
- All athletes must pay their agreed contribution before travelling to events.
- Funding levels are provisional and dependent on High Performance Grant received.
- A* - equivalent times achieved in non-A races at the same regatta are acceptable.

Senior: World Cup 1 & 2 ECA Paracanoe (to qualify for World Championships)

Category	Performance Criteria Olympic events
K1 – Mens	Top 12 Finish
K2 – Mens	Top 12 Finish
K4 – Mens	Top 9 Finish
C1 – Mens	Top 12 Finish
K1 – Womens	Top 12 Finish
K2 – Womens	Top 12 Finish
K1 – Mens K-Para	Top 12 Finish ECA Paracanoe WC



Junior and U23 Results: Nottingham Regatta April and June 1st (to qualify for Junior and U23 European Championships and World Championships)

Category	Performance Criteria Olympic events
K1 – Junior Men	Top 6 Finish Boys A*
K2 – Junior Men	Top 3 Finish Boys A*
K4 – Junior Men	Top 1 Finish Boys A*
C1 – Junior Men	Top 1 Finish Boys A*
K1 – Junior Women	Top 6 Finish Girls A*
K2 – Junior Women	Top 3 Finish Girls A*
K1 – U23 Men	Top 8 Finish Mens A*
K2 – U23 Men	Top 4 Finish Mens A*
K4 – U23 Men	Top 2 Finish Mens A*
C1 – U23 Men	Top 2 Finish Mens A*
K1 – U23 Women	Top 4 Finish Womens A*
K2 – U23 Women	Top 3 Finish Womens A*

Boys & Girls Performance Guideline Times

Category	Guideline Times 500 m	Guideline Times 1,000 m
K1 - Boys under 14	2.20	4.54
K1 - Boys under 16	2.12	4.38
K1 - Boys under 18	1.56	4.06
K1 - Girls under 14	2.36	5.26
K1 - Girls under 16	2.28	5.10
K1 - Girls under 18	2.12	4.38



Canoe Sprint Ireland Domestic and International Provisional Calendar 2019

Event ID	Date	Events	Location
IRL1	February 16th 2019	Junior 5K Series	Salmon Leap CC
IRL2	February 23rd 2019	Junior 5K Series	Celbridge Paddlers CC
IRL3	March 9th 2019	Junior 5K Series	Celbridge Paddlers CC
IRL4	March 16th 2019	Junior 5K Series	Salmon Leap CC
UK1	March 30th-31st 2019	Sprint Regatta Nottingham 1	Nottingham, UK
UK2	April 27th-28th 2019	Sprint Regatta Nottingham 2	Nottingham, UK
IRL 5	May 11th 2019	Prosperous Head to Heads	Grand Canal, Prosperous
IRL 6	May 26th 2019	5km time trial and 200m regatta	Newry Canal, Co Down
INT 1	May 22nd-27th 2019	ICF Canoe Sprint, World Cup 1 /ECA Paracanoe	Poznan, Poland
INT 2	May 30th- June 2nd 2019	ICF Canoe Sprint, World Cup 2	Duisburg, Germany
UK3	June 1st-2nd 2019	Sprint Regatta Nottingham 3	Nottingham, UK
INT 3	June 21st -30th 2019	European Games	Minsk, Belarus
UK4	June 29th-30th 2019	Sprint Regatta Nottingham 4	Nottingham, UK
INT 4	July 11th - 14th 2019	Junior and U23 European Sprint Championships	Racice, Czech Republic
IRL 7	T.B.C.	Sprint Regatta	Lough Rynn
INT 5	August 1st - 4th 2019	ICF Junior and U23 Sprint World Championships	Pitesti, Romania
IRL8	T.B.C.	Irish National Sprint Championships	Lough Rynn, Regatta Facility
INT 6	August 21st-25th 2019	ICF Senior Sprint World Championships	Szeged. Hungary
UK5	August 31st - September 1st 2019	Sprint Regatta Nottingham	Nottingham, UK
INT 7	September 12th - 15th 2019	Tokyo 2020 Canoe Sprint and Paracanoe Test Event	Tokyo, Japan



Assessment Events for U23 and Juniors Squad Selection

Results from the regattas below will be used for Selection purposes based on Continuous Assessment





Assessment Events for Senior Squad Selection

Results from the regattas below will be used for Selection purposes based on Continuous Assessment.

Date	Location
27 – 28 April	Nottingham, UK
24 – 27 May	WC1, Poznan, Poland
30 May - 2 June	WC2, Duisberg, Germany
21 - 30 June	European Games, Minsk, Belarus
21 – 25 August	ICF Senior Sprint World Championships, Szeged, Hungary

Note: The 2019 ICF Canoe Sprint World Championships in Szeged are an Olympic qualifier in which quota places for the 2020 Tokyo Olympic Games will be assigned. If an athlete qualifies a quota place for Tokyo 2020, that athlete may not necessarily be the athlete to compete in that place in Tokyo. Athlete selection for quota places, if any, will take place in 2020.

Assessment Events for Paracanoe Squad Selection

Results from the regattas below will be used for Selection purposes based on Continuous Assessment.

Date	Location
30 – 31 March	Nottingham, UK
27 – 28 April	Nottingham, UK
22 – 23 May	ECA Paracanoe Championships, Poznan, Poland
21 – 25 August	ICF Senior Sprint World Champs, Szeged, Hungary

Note: The 2019 ICF Canoe Sprint World Championships in Szeged are a Paralympic qualifier in which quota places for the 2020 Tokyo Paralympic Games will be assigned. If an athlete qualifies a quota place for Tokyo 2020, that athlete may not necessarily be the athlete to compete in that place in Tokyo. Athlete selection for quota places, if any, will take place in 2020.



6. Discretionary Selection

6.1 Discretionary Selection may be exercised at any time by the Selection Panel; however, Discretionary Selection will only take place after Team Places have been decided or not by Performance Selection.

6.2 In exercising its discretion the Selection Panel may consider any factor, or combination of factors that in the opinion of the Selection Panel is relevant for consideration when selecting athletes by Discretionary Selection.

6.3 The Selection Panel may make a Discretionary Selection of any particular athlete subject to that athlete meeting further conditions which in the opinion of the Selection Panel is considered reasonable in the circumstances of that particular athlete.

6.4 If a particular athlete's Discretionary Selection is made subject to that athlete meeting further conditions, such conditions will be communicated as soon as possible to the athlete.

6.5 The Selection Panel may, following the completion of the Selection Process, consider written submissions from athletes who were unable to complete the Selection Process as a result of extenuating circumstances such as illness, injury, etc.

6.6 Notwithstanding the selection process by which an athlete is selected, the Canoeing Ireland High Performance Unit may, following final team selection; and following consultation with the Selection Panel, make changes to the makeup of teams should in its opinion such changes are in a team's best interests. Possible reasons for making changes to the makeup of a team following selection are;

- Decline in athletes' performances;
- Injury or illnesses;
- Disciplinary issues / problems.

7. Ongoing Assessment

It is important that athletes understand that, following final selection, continued inclusion on Teams will be continually assessed and an athlete selected may be de - selected if that athlete fails to maintain Eligibility Criteria, significantly underperforms, becomes ill, or is considered to be in breach of the Athlete's Code of Conduct, the Terms of Selection, or the Athlete's Contract. The Sprint Committee have organised a series of Squad Assessment Weekends in 2019. It is in the best interests of all athletes who wish to be considered for team selection, particularly at Junior and U23 level, to attend as many of these as possible.

8. Race Offs

In the event of athletes having similar results during assessment races for major competitions the High Performance Unit may nominate an event as a final race- off. The decision to hold a race - off will be at the sole discretion of the High Performance Unit. The venue and date of such a race off will be circulated as early as possible



9. Selection Appeal Procedures

9.1 An athlete who fails to be selected for the team set out in this Selection Policy may appeal against omission from that team in accordance with 9.2 of this procedure.

9.2 The sole grounds of any appeal by an athlete are that:

9.2.1 An athlete's omission from the team was as a result of a failure by the Selection Panel to properly or fairly apply the Selection Criteria set out in the Selection Policy or;

9.2.2 The Selection Panel demonstrated clear bias in favour of a selected athlete.

9.3 Any appeal will proceed in accordance with the procedures set out below

9.4 Any athlete wishing to appeal against his/her omission from the team (herein after referred to as the "Appellant") shall email the CI Performance Director outlining the reasons together with supporting evidence to substantiate the appeal (herein after referred to as the "Initial Appeal"). Such an email must be received within 48 hours of the athlete receiving the outcome of the Selection Panel decision. The CI Performance Director will consider the Appellant's appeal and shall email an answer to the Appellant within 48 hours of receiving the Appellant's email (herein after referred to as the "Appeal Response").

9.5 If the Appellant is not satisfied with this response received pursuant to clause 9.4 above they may forward a further written Notice of Appeal to the Canoeing Ireland Chief Executive Officer at the Canoeing Ireland office, to be received within 48 hours of the date of the Appeal Response. The written Notice of Appeal should refer to any communications that the Appellant has had with the CI Performance Director in relation to the decision pursuant to clause 9.4. Communications referred to in clause 9.4 are not binding but they may be referred to in any appeal.

9.6 The written Notice of Appeal itself shall contain the succinct grounds for appeal and ideally should not exceed 2 pages/1000 words in length. The time limits for lodging the Notice of Appeal and accompanying appeals document is mandatory. Failure to comply with these time limits will result in an appeal being dismissed without consideration.

9.7 The written Notice of Appeal must also be accompanied by a contribution to the costs of the appeal of €200 payable by the Appellant by electronic transfer to Canoeing Ireland. This €200 sum will be refunded to the Appellant by Canoeing Ireland in the event the appeal is upheld.

9.8 The Chief Executive Officer shall supply copies of the written Notice of Appeal to the Selection Panel who shall be entitled to respond in writing within 5 working days, or such other time as may be specified by the Chief Executive Officer (herein after referred to as the "Response").

9.9 The Chief Executive Officer shall without delay supply copies of the Response to the Appellant who may make further written representations in reply to the Response and/or request the Chief Executive Officer proceed with the Hearing of the Appeal (herein after referred to as "the Request for Hearing").

9.10 The Chief Executive Officer shall, following receipt of the Request for Hearing, constitute as expeditiously as possible a panel to hear the appeal (herein after referred to as "the Appeal Panel"). The Appeal Panel will comprise three members, namely:

9.10.1 A member of the Canoeing Ireland Board nominated by the Chief Executive Officer.



9.10.2 An ex-International Canoe Sport Athlete.

9.10.3 An informed independent person who could be a member of another National Governing Body or the Sport Dispute Resolution Ireland Arbitration Panel (formerly Just Sport Ireland).

9.11 The Panel shall appoint one of its members to chair the appeal (herein after referred to as “the Appeal Panel Chairperson”).

9.12 When constituting the Appeal Panel, the Chief Executive Officer shall have regard to the principle that the Appeal Panel should be and should be seen to be impartial and open-minded.

10 Time and Place of Appeal

10.1 The Chief Executive Officer shall notify all the parties concerned as soon as possible of the place and time of the appeal together with the names of the members of the Appeal Panel.

10.2 The Chief Executive Officer will as early as possible prior to the date of the appeal circulate to the individual members of the Appeal Panel, the Appellant and the CI Performance Director copies of :-

10.2.1 The Initial Appeal.

10.2.2 The written Notice of Appeal and other relevant documentation on which the Appellant wishes to rely.

10.2.3 The Response.

10.2.4 The Request for Hearing.

10.2.5 Any further written representations.

10.3 The Appeal Panel is empowered to call witnesses, to seek expert advice as necessary and to hear evidence from persons nominated by the parties concerned, where requested. Strict rules of evidence do not apply but all involved should be aware the “hearsay” evidence is unlikely to carry as much weight as evidence within the direct knowledge of the parties and any witnesses.

10.4 The Appellant may be accompanied or represented at the hearing by a maximum of 2 people.

10.5 The Appeal Panel will hear the evidence in private unless the parties agree otherwise.

10.6 If at any time during the hearing there is any unreasonable behaviour in the reasonable opinion of the Appeal Panel Chairperson then the Appeal Panel Chairperson may elect to bring the proceedings to a close and thereafter the Appeal Panel will determine the appeal on the basis of the written and verbal submissions prior to that time.

11. Appeal Hearing Procedure and Decision

11.1 The Appeal Panel shall hear the appeal in the following order:

11.1.2 The Appellant will present his/her case without interruption, except for the purpose of clarification, from the Appeal Panel.



11.1.3 The Appeal Panel will ask questions.

11.1.4 The CI Performance Director will present his/her case without interruption, except for the purpose of clarification, from the Appeal Panel.

11.1.5 Either party may raise questions through the Appeal Panel Chairperson.

11.1.6 Each Party shall make final submissions to the Appeal Panel with the Appellant having the right to be heard last following which the appeal shall be concluded.

11.1.7 The Appeal Panel will consider the evidence and having done so shall make a decision and shall notify the parties in writing of its decision as soon as possible and preferably within 24 hours of the appeal hearing.

11.1.8 The Appellant can withdraw an appeal at any time.

12 Panel's Recommendations

12.1 In the event of an appeal being upheld the Appeal Panel shall be entitled to make recommendations to the CI Performance Director having regard to:-

12.1.1 The timing of the selection cycle.

12.1.2 The proximity of any Championships.

12.2 The CI Performance Director will make every effort to have the Appeals Panel's recommendations implemented.

12.3 The CI Performance Director will provide a written report of any action taken or not taken to the Chief Executive Officer. If the Appeal Panel's recommendations are not implemented, the CI Performance Director shall state his/her reasons in his/her report. A copy of this report will be sent to the relevant parties.

12.4 A decision of the Appeal Panel may be appealed exclusively to Sport Dispute Solutions Ireland (Herein after referred to as the "SDSI"), for resolution in accordance with the SDSI Arbitration rules.

12.5 Any appeal to SDSI must be filed within fourteen (14) days from receipt of the Canoeing Ireland Appeals Panel decision by the party filing the appeal. Thereafter, the procedural rules of SDSI apply.



Appendix A

Athletes Contract, I hereby acknowledge that:

1. I have read, understand and agree to abide by the terms of selection as detailed in the 2019 Selection Policy for Canoe Sprint.
2. I have read, understand and agree to abide by the Athlete's Code of Conduct as contained in Appendix C of the 2019 Selection Policy for Canoe Sprint;
3. I will be responsible for some personal expenses as part of the Selection Process and I accept full responsibility for such expenses;
4. I will be specifically bound in the case of a dispute, complaint or appeal to abide by the Selection Appeals Procedures set out in the 2019 Selection Policy. In the event for any technical reason a dispute, complaint, or appeal cannot be dealt with by the Selection Appeals Procedures, I hereby also agree that any such dispute, complaint or appeal may be referred to Just Sport Ireland for final and binding mediation and/or arbitration.
5. I confirm and acknowledge that I understand that all athletes must comply with the World Anti-Doping Agency (WADA) rules and are subject to testing both in and out of competition.
6. In the event of me being selected to represent Ireland at the 2019 races stated herein I will abide by 1-5 above.

Signed (athlete) _____ Date _____

Signed and completed Athlete Contract must be posted or emailed to the CI Performance Director.
Closing date for receipt of contracts: 5pm, April 23th 2019

Postal Address

Canoeing Ireland Performance Director
Canoeing Ireland
Irish Sport HQ
National Sports Campus
Abbottstown
Dublin 15

Email: performance@canoe.ie



Appendix B

13 Medical & Fitness

13.1 Any athlete who is determined to be ill, injured, or unfit respectively will be subject to exclusion from selection at the discretion of the Selection Panel.

13.2 Once confirmed on the team, each team member has a personal obligation to maintain the level of fitness that will enable them to compete in their respective 2019 European Games Programme.

13.3 All 2019 European Games team members must immediately inform the CI Performance Director and the National Coach in writing of any illness or injury that could reasonably impact on their ability to perform at the level expected.

13.4 At any time following selection any team member may be required to attend a medical examination. This medical examination will be at a place and time taking into consideration the athlete's training, travel and competition plans.

13.5 If after any medical examination that considers a team member to be injured or ill, then that athlete may be required to undertake an illness/injury assessment. The illness/injury assessment may include a fitness or physical trial to be determined in consultation with the CI Performance Director and National Coach.

13.6 Any team member may be required to undergo a fitness assessment at any time.

13.7 If at any time any team member is assessed as injured, ill, or unfit that team member may be withdrawn from the team at the discretion of the Selection Panel.

13.8 A team member will only be assessed as being "injured or ill" if, in the opinion of a professional medical officer in consultation with the High Performance Unit, the athlete is injured or ill to such an extent that either of the following situations exist;

13.8.1 The athlete will not be capable of performing to a level at which the athlete would be expected to perform if not affected by the illness or injury in question;

13.8.2 By competing with the injury the athlete may suffer significant short or long term medical complications.

13.9 A team member will only be assessed as unfit if in the reasonably held opinion of a professional medical officer the athlete's overall physical condition is such that the athlete is not capable of performing to the level at which the athlete qualified for, or was selected to.

13.10 It is the responsibility of each individual athlete to undertake any appropriate health or medical testing in line with the demands of their level of competition.



Athlete Eligibility Form	
Name:	
Address:	
CI Membership No:	Expiry Date:
Date of Birth:	Home Telephone:
Mobile:	Work:
Email Address:	
Passport Number:	Expiry Date:
Emergency Contact:	Relationship:
Mobile:	Work:

Please use block capital letters in either blue or black ball point pen



Appendix C

14 Code of Conduct

Purpose

14.1 The purpose of this Code of Conduct is to declare the type of behaviours that are encouraged by the Canoeing Ireland. Also listed are some examples of behaviours that are deemed to be 'conduct unbecoming a member of Canoeing Ireland', or 'conduct that is considered not to be in the best interests of Canoeing Ireland and canoeing generally'.

Key Principles

14.2 All team members must endeavour to;

14.2.1 Show respect for other team members and their property;

14.2.2 Avoid any action that could be considered harassment or which creates a hostile, intimidating or offensive environment;

14.2.3 Operate in a non-discriminatory manner.

Key Elements

14.3 All persons bound by this Code are expected to:

14.3.1 Obey all reasonable directions given by Team Management and any person appointed to implement those directions and furthermore to comply with CI regulations and / or policies passed by the CI Board.

14.3.2 Join their respective team at the point of departure and return to that point with the Team. Requests for exceptions from travel plans must be communicated well in advance to the Team Manager.

14.3.3 Should a Team Member decide not to join their respective Team at the Team's point of departure & return, that Team Member will be liable for any expense incurred that would be in excess of budget allocated to the Team.

14.3.4 Dress and behave in an appropriate manner.

14.3.5 Wear team kit, if supplied, while competing for or representing Ireland. This applies from the start of a representative trip until the team disperses. No logos may be added to team kit without prior approval.

14.3.6 Treat people involved in canoeing with courtesy, respect and proper regard for their rights and obligations.

14.3.7 Treat another person's property with respect and due consideration.

14.3.8 Demonstrate a positive commitment to Canoeing Ireland policies, rules and programmes.

14.3.9 Respect the confidentiality of information, which comes to them in the course of their duties.



14.3.10 uphold, and not injure or compromise, the standing and reputation of Canoeing Ireland and canoeing generally.

Unsuitable Behaviours

14.4 The following are examples of behaviour that are deemed to be conduct that is not in the best interests of the Canoeing Ireland or canoeing generally.

14.4.1 Verbal, physical or emotional abuse of other athletes, officials or event organisers

14.4.2 Causing damage to another person's property during events or training camps.

14.4.3 Officials and other members of a team, not fully maintaining control over the finances made available to them to conduct the business of a team competing / training within Ireland or internationally.

14.4.4 The onus is on the athletes to present themselves for competition and training in a fit and healthy condition free from the effects of alcohol and prohibited substances or any other detrimental factors which may affect their performance.

Governance

14.5 This Code will govern the conduct of all team members and officials. Failure to comply with the Code may result in disciplinary action being taken. Whilst no penalty schedule exists, each reported infringement of this Code will be treated in accordance with the 'situation'. Disciplinary action can range from de-selection, removal from the Sport Ireland International Carding Scheme, to a suspension for a period of time or indefinitely.

Sponsorship

14.6 Selected athletes may not enter into any sponsorship or advertising agreement without prior approval of the Canoeing Ireland Board.

Important Contact Details:

Canoeing Ireland Office Address:

Irish Sports HQ

National Sports Campus

Abbottstown

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