



## **Board of Management Report**

### **Fourth Quarter 2018**

**Rule 15: Board Operations; Section 9**

#### **1. Meeting Dates**

24<sup>th</sup> October 2018                      Board of Management

28<sup>th</sup> November 2018                      Board of Management

#### **2. Board**

The Board thanked Mr Paddy Boyd for his commitment and leadership which has helped transform Canoeing Ireland during his tenure as Interim CEO and wished him all the success as he moves to new ventures. The Board welcomed Ms Moira Aston as the new CEO to the organisation. After spending over 10 years with Athletics Ireland, Ms Aston commenced the role of CEO on the 03<sup>rd</sup> December 2018. The Board agreed a handover period between the incoming and outgoing CEOs.

#### **3. Correspondence**

All correspondence received during the period was reported and addressed at the respective Board of Management meeting.

#### **4. Management**

The interim CEO presented his report to the Board at each meeting which included finances, resourcing, specific projects and other operational matters.

Canoeing Ireland's Operational plans for 2017 and 2018 which show the year-end status of the organisation's strategic objectives and goals have been published on the Canoeing Ireland website.

Mr Jon Mackey was appointed as High Performance Director where he will be responsible for developing the High Performance structures within Canoeing Ireland and supporting athletes in all disciplines.

As part of the ongoing strategy to strengthen communications with members, the third edition of 'Flowstate' was published in December 2018.

Canoeing Ireland's Awards Gala will be held on the 26<sup>th</sup> January 2019 in the Lucan Spa Hotel. This inaugural event will recognise the achievements of clubs, volunteers and athletes over the past year.

## **5. Finance**

An updated financial overview was presented at each meeting in relation to operating costs, budget, cash-flow and monetary commitments.

## **6. Governance**

The Board continued the review and updating of individual policies and implementation of a risk register in line with the 'The code of good practice for good governance of community, voluntary and charitable organisations in Ireland'. This is part of an ongoing process to collate policies into a common policy document and structure.

## **7. Legal**

There were no legal issues which arose during the period.

## **8. Strategy**

The application and implementation of the 2017-2020 Strategic Plan is continually reviewed by the Board in relation to objectives, targets and resource capacity.

## **9. Disciplines**

The Board noted that the Polo AGM was held and a new committee has been appointed.

An events calendar for 2019 has been compiled and is available on the Canoeing Ireland website.

Report Ends

**Board of Management:** Paul Donnelly (President), Brian Ogilvie (Honorary Secretary), Aisling Conlan (Honorary Treasurer), Leigh Blackmore (Executive Member), Bryan Fennell (Leinster Representative), Ciaran Farrell (Olympic Representative)