



## **Board of Management Report**

### **Fourth Quarter 2020**

Rule 15: Board Operations; Section 9

#### **1. Meeting Dates**

19 <sup>th</sup> October 2020	Board of Management
30 <sup>th</sup> November 2020	Board of Management

#### **2. Board**

The Board would like to thank all our members who have continued to provide an environment to support our community throughout 2020 during this time of uncertainty, despite many club activities and discipline competitions being cancelled both at home and abroad.

Board members have undertaken training in diversity and inclusion as part of Canoeing Ireland's commitment to strengthen and further embed a culture of Equality, Diversity and Inclusion (EDI). The Board will support the attainment of the Cara Charter Award and other initiatives including the improvement of the Canoeing Ireland website to make it more accessible and interactive to facilitate disabilities.

The Board congratulates CEO, Moira Aston on her appointment to the Board of the Olympic Federation of Ireland.

#### **3. Correspondence**

All correspondence received during the period was reported and addressed at the respective Board of Management meeting.

#### **4. Management**

The CEO presented her report to the Board at each meeting which included finances, resourcing, high performance, specific projects and other operational matters. The Board continues to review and implement new initiatives to support and facilitate club development while enhancing communications to members.

The Board welcomes the publication of the 2020 Awards Scheme Review, findings and recommendations. The Board would like to thank everyone who contributed to the report and in particular, those who were involved in its preparation, evaluation and analysis. The report is the

product of an extensive consultation process and will form the basis for future development of the Awards Scheme.

A new Child Protection working group has been established.

The Canoeing Ireland Return to Paddling Covid-19 protocol is continually updated in line with ongoing government recommendations and guidelines.

## **5. Finance**

An updated financial overview was presented at each meeting in relation to operating costs, budget, cash-flow and monetary commitments. No financial concerns arose in the period with Q4 expenditure in line with projections. Income & Expenditure is reviewed to forecast any future financial variance and impact as a result of Covid-19. A draft budget for 2021 has been submitted to Sport Ireland.

## **6. Governance**

The Board has continued to prioritise implementing practices to promote better governance and in particular aligning Canoeing Ireland's compliance with the Governance Code. The Board has approved the completion of Canoeing Ireland's compliance with the Governance Code.

Canoeing Ireland was the winner of the Carmichael Governance Awards under Category 3: Organisation Governance Improvement Initiative. The Good Governance Awards recognises adherence to good governance by non-profit organisations in Ireland.

The Board was represented at Sport Ireland's Governance seminar for Board members.

A Board self-assessment of relevant skill-sets has been completed by each Board member.

## **7. Legal**

There were no legal issues which arose during the period.

## **8. Strategy**

Canoeing Ireland's new Strategic Plan 2021-2023 was published in December 2020. The Board would like to thank all our members and stakeholders who have contributed to the development of the new plan. The plan comprises of a framework identifying 4 strategic priorities and 12 goals with associated and measured actions. These four priorities of Sustainable Development, Strengthening Leadership, Enhancing Experience, and Athlete Progression define the direction and ambition for Canoeing Ireland during the life of the plan. The plan encompasses paddlesports in all its forms and sets out the priority areas for investment and resourcing through 2021 to 2023.

## 9. Disciplines

Meetings are ongoing with discipline committees to discuss working towards consolidating and aligning constitutions into a single common policy document. The Board has agreed to appoint an external consultant to review documents and assist with the process.



Brian Ogilvie, President

Report Ends

**Board of Management:** Brian Ogilvie (President), Luke Logan (Honorary Secretary), Aisling Conlan (Honorary Treasurer), Leigh Blackmore (Executive Member), Lynda Byron (Executive Member), Jon Murray (Dublin Representative), Déaglán O’Drisceoil (Olympic Discipline Representative), Brendan Quinn (Independent Director), Eoin Brereton (Independent Director).