



## **Board of Management Report**

### **Second Quarter 2021**

Rule 15: Board Operations; Section 9

#### **1. Meeting Dates**

26 <sup>th</sup> April 2021	Board of Management
31 <sup>nd</sup> May 2021	Board of Management
28 <sup>th</sup> June 2021	Board of Management

#### **2. Board**

The Board undertook a review of Canoeing Ireland staff salaries in conjunction with the Federation of Irish Sport Remuneration Survey (April 2021) and approved a remuneration proposal with recommendations to establish a salary scale across all roles.

#### **3. Correspondence**

All correspondence received during the period was reported and addressed at the respective Board of Management meeting.

#### **4. Management**

The CEO presented her report to the Board at each meeting which included finances, resourcing, high performance, specific projects and other operational matters. The Board continues to review and implement new initiatives to support and facilitate club and paddler development while enhancing communications to members. Initiatives introduced in the period include:

- Launch of new website [www.getirelandpaddling.ie](http://www.getirelandpaddling.ie);
- Implementation of a Club Flat-water Leader Award;
- Launch of the Good2Go Award;
- Introduction of the 'For the Love of it' pilot programme;
- Improvements to the level 2 skills award.
- Signed Memorandum of Understanding with Special Olympics Ireland.

The operational plan is regularly reviewed and is subject to the lifting of Covid-19 restrictions. The mid-year review submission to Sport Ireland is close to finalisation.

## 5. Finance

An updated financial overview was presented at each meeting in relation to operating costs, budget, cash-flow and monetary commitments. No financial concerns arose in the period with Q2 expenditure in line with projections. Income & Expenditure is reviewed to forecast any future financial variance and impact as a result of Covid-19. The 2020 audited accounts have been finalised and approved by the Board. The Board is reviewing its options on moving to a new banking provider following Ulster Bank's announcement that it is exiting the Irish market.

## 6. Governance

The Governance Review Working Group is progressing well with agreement reached with the individual discipline committees on having uniformity of Terms of Reference and Standing Orders. Two National Children's Officers have been appointed.

## 7. Legal

There were no legal issues which arose during the period.

## 8. Strategy

The application and implementation of the 2021-2023 Strategic Plan is continually reviewed by the Board in relation to objectives, targets and resource capacity.

## 9. Disciplines

Updates on individual discipline activity were provide to the Board by the Olympic Discipline Representative, CEO and Training & Development Unit Chairperson.

## 10. Equality, Diversity and Inclusion (EDI)

EDI workshops with clubs are taking place. Progress toward the Cara Bronze award accreditation is developing well.



Brian Ogilvie, President

Report Ends

**Board of Management:** Brian Ogilvie (President), Luke Logan (Honorary Secretary), Aisling Conlan (Honorary Treasurer), Leigh Blackmore (Executive Member), Lynda Byron (Executive Member), Jon Murray (Dublin Representative), Déaglán O'Drisceoil (Olympic Discipline Representative), Brendan Quinn (Independent Director), Eoin Brereton (Independent Director), Ronan Shaw (Connaught & Ulster Representative).