



Board of Management Report

Third Quarter 2021

Rule 15: Board Operations; Section 9

1. Meeting Dates

26 th July 2021	Executive Meeting
30 th August 2021	Board of Management
27 th September 2021	Board of Management

2. Board

Notification of the 60th Canoeing Ireland Annual General Meeting to be held on Monday 18th October 2021 via online meeting was issued. The call for motions and nominations for election were published as per the Canoeing Ireland constitution. The draft 2020 Annual Report has been approved by the Board. The Board congratulated Liam Jegou and Patrick O'Leary on their performances in Tokyo. The Board thanked everyone who helped to make the 61st Liffey Descent such a success.

3. Correspondence

All correspondence received during the period was reported and addressed at the respective Board of Management meeting.

4. Management

The CEO presented her report to the Board at each meeting which included finances, resourcing, high performance, specific projects and other operational matters. The Board continues to review and implement new initiatives to support and facilitate club and paddler development while enhancing communications to members. Initiatives introduced in the period include:

- Piloting of a new club Flatwater Leader Award;
- Launch of iLead programme with Jack Chambers, Minister of State for Sport and the Gaeltacht;
- Launch of the redesigned official Canoeing Ireland Awards certificates.

The operational plan is regularly reviewed and is subject to the easing of Covid-19 restrictions. All operational targets have been achieved to the end of Q3 2021. The Mid-year review has been submitted to Sport Ireland.

The Performance Director presented to the Board on Canoeing Ireland's performance planning, targets and implementation structures towards Paris 2024, Los Angeles 2028 and beyond. With a focus on increasing participation and athlete development, data analysis is evidencing the positive impact which the Performance system is having on athlete progression.

5. Finance

An updated financial overview was presented at each meeting in relation to operating costs, budget, cash-flow and monetary commitments. No financial concerns arose in the period with Q3 expenditure in line with projections. Income & Expenditure is reviewed to forecast any future financial variance and impact as a result of Covid-19. The Board has recommended the development of a Capital Investment Strategy.

6. Governance

The respective Discipline Committee's Terms of Reference and Standing Orders were approved by the Board. Amendments of the Rules to permit the addition of a new Ocean Racing discipline and the changes to the Discipline Committee's Terms of Reference were agreed by the Board.

7. Legal

There were no legal issues which arose during the period.

8. Strategy

The application and implementation of the 2021-2023 Strategic Plan is continually reviewed by the Board in relation to objectives, targets and resource capacity.

9. Disciplines

The Olympic Discipline Representative, CEO and TDU Chairperson updated the Board on the individual discipline's activity at each meeting. The Quarter 3 Discipline Committee meeting with the Board was held on 1st September 2021.

10. Equality, Diversity and Inclusion (EDI)

Progress toward the Cara Bronze award accreditation is developing well.



Brian Ogilvie, President

Report Ends

Board of Management: Brian Ogilvie (President), Luke Logan (Honorary Secretary), Aisling Conlan (Honorary Treasurer), Leigh Blackmore (Executive Member), Lynda Byron (Executive Member), Jon Murray (Dublin Representative), Déaglán O’Drisceoil (Olympic Discipline Representative), Brendan Quinn (Independent Director), Eoin Brereton (Independent Director), Ronan Shaw (Connaught & Ulster Representative).