



Board of Management Report

Fourth Quarter 2021

Rule 15: Board Operations; Section 9

1. Meeting Dates

18 th October 2021	60 th Annual General Meeting
6 th December 2021	Board of Management

2. Board

The 60th Annual General Meeting of Canoeing Ireland was held by video conference on the 18th October 2021. The meeting was well attended with strong club representation from across the country. The Board Report was presented to the members by the President, Brian Ogilvie. Lynda Byron was nominated by the board and elected as President by majority vote of the meeting. Colette Lawlor was nominated by Kerry Canoe Club, seconded by Shannon Paddlers, and elected to Munster Representative by majority vote of the meeting. James O'Connor was nominated by the Freestyle Committee, seconded by the Polo Committee, and elected as Non-Olympic Discipline Representative by majority vote of the meeting. At the Board meeting on the 6th December 2021, Brendan Quinn and Eoin Brereton were reappointed to the Board as Independent Directors.

3. Correspondence

All correspondence received during the period was reported and addressed at the respective Board of Management meeting.

4. Management

The CEO (Chief Executive Officer) presented her report to the Board at each meeting which included finances, resourcing, high performance, specific projects, and other operational matters. The mid-year review was submitted to Sport Ireland. Due to Covid restrictions several planned activities were cancelled, curtailed, or moved online. Despite disruptions, taking an agile approach to business, the impact on our members and other stakeholders was minimised as much as possible.

The 61st Liffey Descent (cancelled in 2020) offered an opportunity for the community of paddlers to come together to participate and volunteer in a successful edition of the event.

5. Finance

An updated financial overview was presented at each meeting by the Honorary Treasurer in relation to operating costs, budget, cash-flow, and monetary commitments. No financial concerns arose in the period with Q3 expenditure in line with projections.

6. Governance

Canoeing Ireland continues to be fully compliant with the Governance Code.

The Board continues the review and updating of individual policies and implementation of a risk register in line with the 'The code of good practice for good governance of community, voluntary and charitable organisations in Ireland.' The board recognise that governance is an ongoing journey of review, revision and improvement and is fully committed to best practice in this area.

The Board completed a Governance Training Workshop delivered by Senan Turnbull of Carmichael.

An evaluation of the Board's skillsets over 17 competencies and a gap analysis was undertaken.

7. Legal

There were no legal issues during the period.

8. Strategy

The application and implementation of the 2021-2023 Strategic Plan is continually reviewed by the Board in relation to objectives, targets, and resource capacity.

The review process is undertaken quarterly with approved movement on timelines and areas of focus depending on the restrictions in place during the quarter. The focus for 2022 will be on clubs and members, specifically in relation to building capacity and capabilities for increased membership and the support of volunteers.

9. Disciplines

The High-Performance director continues to work with the Discipline Committees with a focus on athlete support for established and emerging performance athletes. Richard Lee is working with the PD (Performance Director) and the disciplines to establish a coherent pathway for athletes and coaches operating in the performance environment. Canoeing Ireland is also establishing a framework of Coaching Awards, from grassroots to High Performance.

The Q4 meeting of the Board and Disciplines was held in December. The Discipline committees have been asked to create development plans for review at the Q1 2022 meeting.

Report Ends

Board of Management: Lynda Byron (President), Aisling Hoey (Honorary Secretary, co-opted 06/12/2021), Marcus McInerney (Honorary Treasurer, Co-opted 10/01/2022), John Murray (Executive Member), Colette Lawlor (Munster Rep), Ronán Shaw (Connacht/Ulster Rep), Deaglán O Drisceoil (Olympic Discipline Rep), James O'Connor (Non-Olympic Discipline Rep), Brendan Quinn (Independent Representative), Eoin Brereton (Independent Representative).