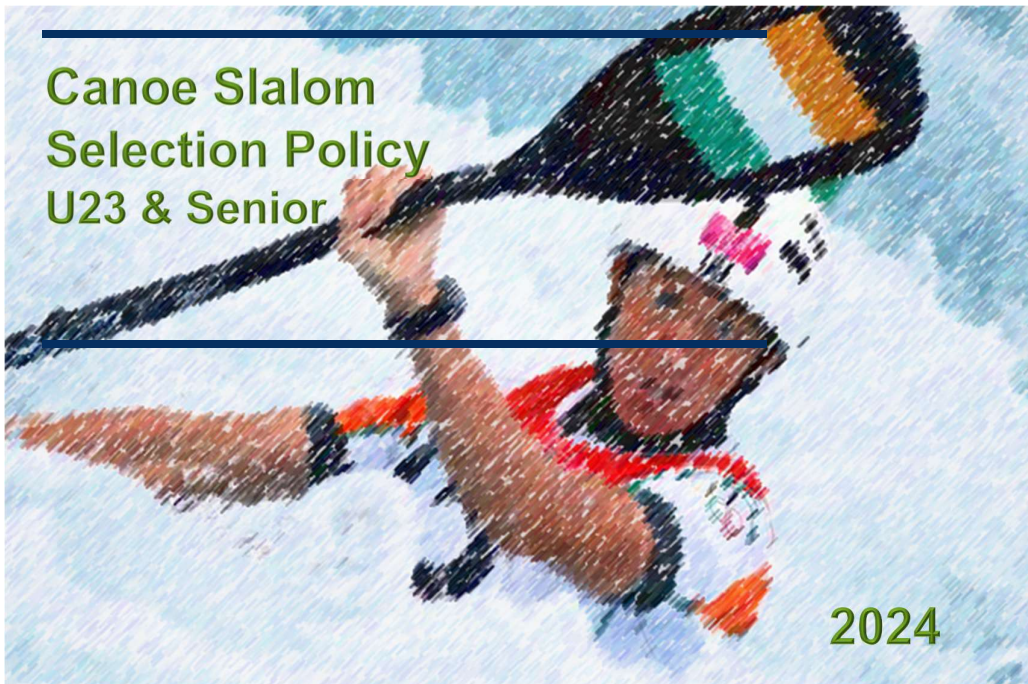


Canoeing Ireland



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1 Purpose

The Purpose of this selection policy is to outline the processes which will lead to the selection of the fastest boats to represent Ireland at senior & u23 international canoe slalom (CSL) competitions in 2024.

The 2024 CSL selection policy will support optimal performance delivery at international events through a robust system that athletes can benchmark their progress on. This 2024 CSL selection policy has been developed by the CSL Performance Working Group (PWG) which is chaired by the Canoeing Ireland Performance Director (PD). It has been ratified by the Canoeing Ireland CEO, HPU and the Board of Directors.

1.2 Olympic Qualification Kayak Cross

World cup 2 in Prague (June 6-9th) will act as a global Olympic qualification event for Kayak Cross. A separate policy has been developed for selection to this event.

2. Athlete Eligibility

To be eligible to compete for Ireland, athletes must meet and maintain for the duration of the 2024 competition season the following athlete eligibility criteria:

1. Be a current registered member of Canoeing Ireland who is eligible to represent Ireland at ICF CSL events in accordance with ICF rules and have no outstanding debt to Canoeing Ireland or any of its technical committees.
2. Hold an Irish passport or be eligible to hold an Irish passport.
3. Is not under a doping violation investigation or serving a suspension/sanction for a doping violation.
4. Has attended the 2024 Canoeing Ireland Anti-Doping education course.
5. Is fit to perform to the best of their ability.
6. Has signed the athlete agreement and the subsequent athlete contract.

3. The Key Stakeholders and process outline

The Performance Director (PD) is responsible for the development of selection policies. The PD will be advised by a CSL Performance Working Group (PWG).

3.1 Consultation

Athletes will be consulted, and their input sought on the first and final draft of the selection policy prior to publishing.

3.2 Oversight

The CEO, HPU and the Board of Canoeing Ireland will all have oversight of the CSL Selection Policy for 2024. The Board will have ultimate authority in approving the CSL Selection Policy for publication.

The CSL Selection Policy for 2024 will be released in Q4 of 2023.

Applications for selection must be registered with the PD on or before January 19th 2024. Email – performance@canoe.ie

4. Terms & Conditions

- a) Previous selection policies or criteria can have no bearing on this 2024 selection policy.

- b) No athlete can be considered for selection for the 2024 Irish CSL team if they do not meet and maintain the athlete eligibility criteria set out in section 2 above.
- c) An athlete who for any reason, fails to maintain eligibility may be removed from the 2024 Irish CSL team. Eligibility issues will be communicated in the first instance by the PD. Any athlete who has been removed from the 2024 Irish CSL team will be replaced by the next ranked athlete, if applicable.
- d) Athletes for all major international events must comply with International Canoe Federation (ICF) Rules and European Canoe Association (ECA) Rules. Entry to ICF and ECA events is restricted to members of the National Governing Bodies affiliated to the ICF and the ECA. In Ireland, the affiliated National Governing Body is Canoeing Ireland.
- e) The selection of an athlete for inclusion on the 2024 Irish CSL team shall be confirmed to that athlete in writing by the PD within 7 days of the official team being agreed on and all appeals, if any, have concluded.
- f) If an athlete's selection is made subject to that athlete meeting further conditions, such further conditions will be communicated as soon as possible to the athlete.
- g) All entries of Irish CSL athletes to events must be made through the Canoeing Ireland office following the selection of athletes pursuant to the 2024 selection policy.
- h) Proposals to amend this 2024 selection policy may be put forward if amendments are necessary and such amendments are determined to be in the best interest of athletes and Canoeing Ireland. Proposals to amend this policy will be submitted to the PD. All proposed amendments must be ratified by the Canoeing Ireland CEO in the first instance and approved by the HPU and Board. All final amendments will be clearly identified and will be binding on all athletes.
- i) Canoeing Ireland reserves the right to deselect and suspend any athlete who is under investigation for disciplinary offences under Canoeing Ireland /ICF rules. Any athlete who is serving an active sanction arising from a disciplinary matter will not be eligible for team membership. This includes doping offences.

5. The Selection Process

5.1 Pre-Selection

Athletes who have met the Olympic nomination criteria will be pre-selected for the entire 2024 season.

For clarity, the pre-selected athletes are:

- Noel Hendrick K1M
- Madison Corcoran K1W
- 1x C1M (TBC post-Olympic nomination race off)

These boats will be ranked as first boats within the 2024 CSL team.

5.2 Performance Selection

The 2024 selection race for Senior *K1M, K1W, C1W* (see *C1M below*) and *u23 K1M, K1W, C1W, C1M* classes will take place at Tacen, Slovenia 20th/21st April 2024 (may be subject to change within the ICF calendar).

The selection ranking list for these classes will be based on the cumulative results of the race (progression to final, semi-final or H2 results). Attaining a performance percentage will deem the athlete eligible for selection for the season in both senior and u23 classes. The selection

panel and the PD reserve the right to admit developmental u23 athletes of a standard to release races or u23 events where boat spaces exist. If the targeted event in Tacen is cancelled, Canoeing Ireland reserve the right to choose a suitable alternative race.

The performance standards for selection are listed below in Table 1 and will be benchmarked off an average of the three fastest international boats (based on the top 3 in H1 for heats, and top 3 in semi-final, for finals course). The purpose behind these percentages is to identify athletes that can race and compete for semi-finals and finals at senior and under 23 international events in 2024.

A performance percentage, based on the fastest competition race total on the course can be recorded on each run (H1 + H2 stage and at SF + F stage).

If a paddler places in the top 3 senior ranking but has not secured a performance percentage at the selection race, the paddler will be invited to race at an agreed international event to achieve the performance percentage and secure their place on the senior team. Alternative races are available at Ivrea 27/28th April and Krakow 4/5th May.

5.3 C1M Selection

If there are no applications* for C1M selection, the C1M team will be ranked for the 2024 season based on the outcome of the Olympic nomination race in Jan/Feb 2024 in Australia. If more than three C1M boats apply for selection before the selection application deadline, the selection race will take place at Tacen with all other classes.

*Applications that do not have international experience will be dealt with on a case by case basis.

Table1 . Senior, Under 23 and Under 20 Performance percentages

Age	K1 Men	K1 Women	C1 Men	C1 Women
Senior	109%	124%	116%	135%
Under 23	114%	129%	120%	140%
*U20's	117%	133%	123%	144%

Best run of each day counts towards selection ranking, based on two results from the weekend.
 *Used as a developmental tool to assist in identifying u19/u20 paddlers of an ability to gain experience.

Competitors run time (raw time plus penalties) / fastest international time (raw time plus penalties, top 3 averaged) for the run being scored) *100

- The result will be rounded to 2 decimal places (100th of a second / .00 of a percent)
- Run time in all cases is the raw time plus penalties for the particular run being scored.
- Paddlers will be selected for the u23 team, if they attain age group (under 20 and 23) performance percentages.
- To assist with the development of U23 Paddlers, those who record a raw time within the performance percentage standard, where no 50 second penalty has been incurred will be considered for a discretionary place on the u23 European championships team.

5.4 Extenuating circumstances

Extenuating circumstances are unplanned, unexpected, unavoidable, and unforeseen. These include external forces, medically certified injuries and illness and other extenuating circumstances.

If an athlete is unable to contest selection, Canoeing Ireland reserves the right to provide further opportunities to compete at international competitions and championships subject to further conditions. Only athletes who have made a superior performance in the previous season (2023) including at the team selection event can apply for selection under extenuating circumstances, see 5.5 for an explanation of this process.

Applications via extenuating circumstances, including certificated evidence of illness or other exceptional circumstances must be submitted to the PD no less than 24 hours prior to the commencement of the selection race.

5.5 Discretionary Selection

If athletes are unable to attend the selection race due to genuine and verifiable extenuating circumstances they may apply for discretionary team selection. Discretionary selection will only be used under the following conditions:

1. The class in which the athlete is applying for has available boat spaces (ex, only two boats race in selection of the class being applied for).
2. The class is contested at the selection event, but performance percentages have not been achieved by at least one boat (ex, three boats race at selection, but only two boats make the % criteria).
3. To be eligible for discretionary selection, athletes must have recorded at least a semifinal result at u23 or senior World or European championships or, have shown ability by recording a superior performance at senior level in the previous season

Note: A superior performance is defined as gaining a performance standard percentage at senior World cup, World or European championships, based on the winning K1M.

Age	K1 Men	K1 Women	C1 Men	C1 Women
Senior	109%	124%	116%	135%

6. Determining the results of the selection process

On completion of the selection process the following actions will occur:

- PD will create a ranking list of results
- The selection panel will be convened
- The final ranking list for the participant athletes will be presented to the SP by PD
- The selection panel will meet and review the results and approve the selection of the team (provisional subject to appeals)
- All participants are informed of the results of the selection meeting

- Any non-selected athletes are permitted to appeal within the defined process
- If appeals are received, they are dealt with through the normal appeals process
- If no appeals are received within the time period allowed the team as selected is confirmed as final.
- The PD will write to all successful athletes and inform them of their selection (provisional pending the signing of the athlete contract).

7. The Selection Panel

The Selection Panel (SP) will, after review of the results of the selection process, ensure that all proposed athletes meet the eligibility criteria prior to official selection confirmation. The SP can only consider an athlete who meets and maintains the athlete eligibility criteria set out in section 2, and therefore shall have the final determination, acting reasonably, as to whether an athlete meets the eligibility criteria

7.1 Construct of Selection Panel

The SP will be convened and chaired by a Board appointed member with the relevant experience. The selection panel will be ratified by the Canoeing Ireland CEO. The SP will consist of the following 3 members:

1. A Board appointed chairperson
2. The Performance Director
3. One member of the CI High performance Unit (HPU)

7.2 Conflicts of Interest

Any member of the SP shall declare any conflicts or potential conflicts of interest and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest.

A conflict of interest might occur when, for example:

- A Selection Panel member is a club coach to a particular athlete vying for selection.
- A Selection Panel member is closely aligned to or is a member of a club for which an athlete vying for selection is also a member of.
- A Selection Panel member is a family member or close friend of an athlete vying for selection.

Or any circumstance where a Selection Panel member has a personal relationship with an athlete or athletes vying for selection which could influence his or her decision or stands to gain in any way from the outcome of a selection decision.

8. Selection Appeal Procedures

The Canoeing Ireland Athlete Appeals Process can be found on the Canoeing Ireland website link: <https://www.canoe.ie/governance-documents/>

9. Appendices

Appendix 1 - Key competition dates for seniors

Start Date	End Date	Event	Location
21/04/2024	22/04/2024	Selection Race	Tacen, Slovenia
15/05/2024	19/05/2024	European Championships	Tacen Slovenia
30/05/2024	2/06/2024	World Cup 1	Augsburg, Germany
6/06/2024	9/06/2024	World Cup 2	Prague, Czech Republic
13/06/2024	16/06/2024	World Cup 3	Krakow, Poland
27/07/2024	5/08/2024	Olympic Games	Paris, France
12/09/2024	15/09/2024	World Cup 4	Ivrea, Italy
19/09/2024	22/09/2024	World Cup 5	La Seu d'Urgell, Catalonia

Please note, these dates may be subject to change on the ICF calendar

Appendix 2 – Key competition dates for u23

Start Date	End Date	Event	Location
21/04/2024	22/04/2024	Selection Race	Tacen, Slovenia
02/07/2024	07/07/2024	Junior and Under 23 World Championships	Liptovsky Mikulas, Slovenia
15/08/2024	18/08/2024	Junior and Under 23 European Championships	Krakow, Poland

Please note, these dates may be subject to change on the ICF calendar

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